

# **WAGE RATES AND EARNINGS**

**DECEMBER 1971**



**COMMONWEALTH BUREAU OF CENSUS AND STATISTICS  
CANBERRA, AUSTRALIA**



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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. Relevant rates of prescribed "minimum wage for adult males" (see page 15) are used where applicable. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970, are included in the wage rates (see page 14). For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linesmen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

7. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from

the new award have been introduced into the indexes. These latter cases have not been of great significance.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 4.

Relevant definitions are as follows:

"Commonwealth awards, etc." include awards of, or collective agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

11. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968 (Reference No. 6.21)

Wage Rates and Earnings, June 1970 (Reference No. 6.16) (for final figures July 1968 to June 1969)

Wage Rates and Earnings, June 1971 (Reference No. 6.16) (for final figures July 1969 to June 1970)

Figures subsequent to June 1970 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1971 issue.

12. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc. figures for July 1970 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1970 will be found in bulletins listed in paragraph 11 above. Final figures for months to June 1971 will be published in the June 1972 issue of Wage Rates and Earnings bulletin.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 DECEMBER 1971 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group  | N.S.W. | Vic.  | Qld   | S.A.  | W.A.  | Tas.  | Aust. |
|---|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$)  |        |       |       |       |       |       |       |
| Mining and quarrying (c)                                      | 75.46  | 59.62 | 71.33 | 56.84 | 59.22 | 65.44 | 70.27 |
| Manufacturing   |        |       |       |       |       |       |       |
| Engineering, metals, vehicles, etc.                           | 57.88  | 59.15 | 63.45 | 57.94 | 61.42 | 60.53 | 58.93 |
| Textiles, clothing and footwear                               | 56.63  | 56.75 | 58.51 | 54.05 | 59.07 | 54.08 | 56.68 |
| Food, drink and tobacco                                       | 58.03  | 60.68 | 57.70 | 55.66 | 59.64 | 57.42 | 58.66 |
| Sawmilling, furniture, etc.                                   | 58.61  | 56.24 | 59.30 | 57.67 | 59.58 | 55.42 | 58.06 |
| Paper, printing, etc.   | 64.06  | 64.87 | 70.98 | 64.51 | 69.62 | 59.61 | 64.99 |
| Other manufacturing   | 59.06  | 58.86 | 60.37 | 57.58 | 60.77 | 54.40 | 58.97 |
| All manufacturing groups                                      | 58.44  | 59.16 | 61.14 | 57.73 | 61.08 | 57.94 | 59.00 |
| Building and construction                                     | 61.21  | 67.65 | 61.21 | 61.36 | 64.36 | 60.70 | 63.06 |
| Railway services  | 57.67  | 53.32 | 64.04 | 55.19 | 58.62 | 59.76 | 58.27 |
| Road and air transport  | 60.28  | 57.07 | 57.49 | 55.23 | 60.09 | 58.77 | 58.55 |
| Shipping and stevedoring                                      | 64.53  | 64.84 | 64.21 | 63.93 | 65.48 | 64.28 | 64.52 |
| Communication   | 77.23  | 77.81 | 76.86 | 77.05 | 77.59 | 75.47 | 77.29 |
| Wholesale and retail trade                                    | 62.32  | 60.08 | 62.08 | 57.07 | 59.34 | 59.75 | 60.87 |
| Public authority (n.e.i.) and community and business services | 61.64  | 61.09 | 63.41 | 56.40 | 61.37 | 64.29 | 61.45 |
| Amusement, hotels, personal service, etc.                     | 57.52  | 55.86 | 56.34 | 54.36 | 55.48 | 55.05 | 56.39 |
| All industry groups (d)                                       | 60.97  | 60.63 | 62.56 | 58.64 | 61.49 | 60.23 | 60.90 |

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954=100)

|   |       |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c)                                      | 267.2 | 211.1 | 252.6 | 201.3 | 209.7 | 231.7 | 248.8 |
| Manufacturing   |       |       |       |       |       |       |       |
| Engineering, metals, vehicles, etc.                           | 204.9 | 209.4 | 224.6 | 205.1 | 217.5 | 214.3 | 208.7 |
| Textiles, clothing and footwear                               | 200.5 | 201.0 | 207.2 | 191.4 | 209.2 | 191.5 | 200.7 |
| Food, drink and tobacco                                       | 205.5 | 214.9 | 204.3 | 197.1 | 211.2 | 203.3 | 207.7 |
| Sawmilling, furniture, etc.                                   | 207.5 | 199.1 | 210.0 | 204.2 | 211.0 | 196.2 | 205.6 |
| Paper, printing, etc.   | 226.8 | 229.7 | 251.3 | 228.4 | 246.5 | 211.1 | 230.1 |
| Other manufacturing   | 209.1 | 208.4 | 213.8 | 203.9 | 215.2 | 192.6 | 208.8 |
| All manufacturing groups                                      | 206.9 | 209.5 | 216.5 | 204.4 | 216.3 | 205.2 | 208.9 |
| Building and construction                                     | 216.7 | 239.5 | 216.7 | 217.3 | 227.9 | 214.9 | 223.3 |
| Railway services  | 204.2 | 188.8 | 226.8 | 195.4 | 207.6 | 211.6 | 206.3 |
| Road and air transport  | 213.4 | 202.1 | 203.6 | 195.6 | 212.8 | 208.1 | 207.3 |
| Shipping and stevedoring                                      | 228.5 | 229.6 | 227.3 | 226.4 | 231.9 | 227.6 | 228.5 |
| Communication   | 273.5 | 275.5 | 272.1 | 272.8 | 274.7 | 267.2 | 273.7 |
| Wholesale and retail trade                                    | 220.7 | 212.7 | 219.8 | 202.1 | 210.1 | 211.6 | 215.5 |
| Public authority (n.e.i.) and community and business services | 218.3 | 216.3 | 224.5 | 199.7 | 217.3 | 227.6 | 217.6 |
| Amusement, hotels, personal service, etc.                     | 203.7 | 197.8 | 199.5 | 192.5 | 196.5 | 194.9 | 199.7 |
| All industry groups (d)                                       | 215.9 | 214.7 | 221.5 | 207.6 | 217.7 | 213.3 | 215.6 |

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| End of -      | N.S.W.             | Vic.  | Qld   | S.A.  | W.A.  | Tas.  | Aust. |
|---------------|--------------------|-------|-------|-------|-------|-------|-------|
|               | RATES OF WAGE (\$) |       |       |       |       |       |       |
| 1969 December | 52.38              | 51.74 | 51.91 | 50.76 | 50.69 | 52.00 | 51.86 |
| 1970 January  | 52.42              | 51.74 | 51.91 | 50.76 | 50.69 | 52.00 | 51.88 |
| February      | 52.58              | 51.81 | 51.96 | 50.82 | 50.75 | 52.19 | 51.99 |
| March         | 52.62              | 51.81 | 51.98 | 50.85 | 50.78 | 52.24 | 52.01 |
| April         | 52.63              | 51.90 | 51.98 | 50.90 | 50.84 | 52.25 | 52.05 |
| May           | 52.80              | 52.25 | 52.22 | 51.12 | 51.06 | 52.61 | 52.29 |
| June          | 52.86              | 52.26 | 52.76 | 51.16 | 51.09 | 52.64 | 52.40 |
| July          | 53.02              | 52.66 | 53.25 | 51.36 | 51.40 | 53.20 | 52.70 |
| August        | 53.19              | 53.02 | 53.76 | 51.58 | 51.54 | 53.28 | 52.96 |
| September     | 53.28              | 53.18 | 54.04 | 51.68 | 51.67 | 53.32 | 53.10 |
| October       | 53.65              | 53.21 | 54.17 | 51.87 | 54.48 | 54.05 | 53.51 |
| November      | 54.09              | 53.36 | 54.75 | 51.96 | 54.87 | 54.16 | 53.84 |
| December      | 54.22              | 53.48 | 55.04 | 52.11 | 55.94 | 54.46 | 54.06 |
| 1971 January  | 57.90              | 57.26 | 58.63 | 55.52 | 56.92 | 58.02 | 57.54 |
| February      | 58.05              | 57.36 | 58.68 | 55.57 | 57.54 | 58.45 | 57.69 |
| March         | 58.04              | 57.39 | 58.70 | 55.63 | 57.75 | 58.47 | 57.72 |
| April         | 58.17              | 57.49 | 58.89 | 55.91 | 57.78 | 58.49 | 57.86 |
| May           | 58.31              | 57.68 | 58.98 | 56.34 | 57.83 | 58.53 | 58.02 |
| June          | 58.52              | 57.94 | 59.27 | 56.65 | 57.98 | 58.71 | 58.26 |
| July          | 58.59              | 58.43 | 59.29 | 56.70 | 58.18 | 58.73 | 58.45 |
| August        | 59.88              | 59.42 | 60.14 | 57.89 | 59.34 | 59.25 | 59.55 |
| September     | 60.30              | 59.76 | 60.36 | 58.18 | 59.40 | 59.40 | 59.88 |
| October       | 60.47              | 60.16 | 61.44 | 58.45 | 61.05 | 59.85 | 60.35 |
| November      | 60.50              | 60.41 | 61.68 | 58.46 | 61.30 | 60.15 | 60.50 |
| December      | 60.97              | 60.63 | 62.56 | 58.64 | 61.49 | 60.23 | 60.90 |

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia 1954 = 100)

|               |       |       |       |       |       |       |       |
|---------------|-------|-------|-------|-------|-------|-------|-------|
| 1969 December | 185.5 | 183.2 | 183.8 | 179.7 | 179.5 | 184.1 | 183.6 |
| 1970 January  | 185.6 | 183.2 | 183.8 | 179.7 | 179.5 | 184.1 | 183.7 |
| February      | 186.2 | 183.4 | 184.0 | 179.9 | 179.7 | 184.8 | 184.1 |
| March         | 186.3 | 183.4 | 184.0 | 180.0 | 179.8 | 185.0 | 184.2 |
| April         | 186.4 | 183.8 | 184.0 | 180.2 | 180.0 | 185.0 | 184.3 |
| May           | 187.0 | 185.0 | 184.9 | 181.0 | 180.8 | 186.3 | 185.1 |
| June          | 187.2 | 185.1 | 186.8 | 181.1 | 180.9 | 186.4 | 185.5 |
| July          | 187.7 | 186.5 | 188.6 | 181.9 | 182.0 | 188.4 | 186.6 |
| August        | 188.3 | 187.7 | 190.4 | 182.6 | 182.5 | 188.7 | 187.5 |
| September     | 188.7 | 188.3 | 191.4 | 183.0 | 183.0 | 188.8 | 188.0 |
| October       | 190.0 | 188.4 | 191.8 | 183.7 | 192.9 | 191.4 | 189.5 |
| November      | 191.5 | 188.9 | 193.8 | 184.0 | 194.3 | 191.8 | 190.6 |
| December      | 192.0 | 189.4 | 194.9 | 184.5 | 198.1 | 192.8 | 191.4 |
| 1971 January  | 205.0 | 202.7 | 207.6 | 196.6 | 201.6 | 205.4 | 203.7 |
| February      | 205.5 | 203.1 | 207.8 | 196.8 | 203.7 | 207.0 | 204.3 |
| March         | 205.5 | 203.2 | 207.8 | 197.0 | 204.5 | 207.0 | 204.4 |
| April         | 206.0 | 203.6 | 208.5 | 198.0 | 204.6 | 207.1 | 204.9 |
| May           | 206.5 | 204.2 | 208.8 | 199.5 | 204.8 | 207.2 | 205.4 |
| June          | 207.2 | 205.2 | 209.9 | 200.6 | 205.3 | 207.9 | 206.3 |
| July          | 207.5 | 206.9 | 209.9 | 200.7 | 206.0 | 208.0 | 206.9 |
| August        | 212.0 | 210.4 | 212.9 | 205.0 | 210.1 | 209.8 | 210.9 |
| September     | 213.5 | 211.6 | 213.7 | 206.0 | 210.3 | 210.3 | 212.0 |
| October       | 214.1 | 213.0 | 217.5 | 207.0 | 216.2 | 211.9 | 213.7 |
| November      | 214.2 | 213.9 | 218.4 | 207.0 | 217.0 | 213.0 | 214.2 |
| December      | 215.9 | 214.7 | 221.5 | 207.6 | 217.7 | 213.3 | 215.6 |

(a) Excludes rural. See paragraph 6, page 2. Figures for July 1970 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)  
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| End of -                  | N.S.W. | Vic.  | Qld   | S.A.  | W.A.  | Tas.  | Aust. |
|---------------------------|--------|-------|-------|-------|-------|-------|-------|
| COMMONWEALTH AWARDS, ETC. |        |       |       |       |       |       |       |
| 1969 December             | 52.59  | 51.31 | 53.86 | 51.65 | 57.27 | 51.48 | 52.10 |
| 1970 January              | 52.59  | 51.31 | 53.87 | 51.65 | 57.27 | 51.48 | 52.10 |
| February                  | 52.68  | 51.39 | 54.11 | 51.72 | 57.66 | 51.57 | 52.19 |
| March                     | 52.68  | 51.39 | 54.11 | 51.72 | 57.66 | 51.61 | 52.19 |
| April                     | 52.69  | 51.40 | 54.11 | 51.72 | 57.66 | 51.61 | 52.20 |
| May                       | 52.94  | 51.59 | 54.94 | 52.03 | 59.03 | 52.16 | 52.50 |
| June                      | 52.98  | 51.61 | 54.94 | 52.04 | 59.03 | 52.22 | 52.52 |
| July                      | 53.08  | 52.09 | 54.94 | 52.23 | 59.03 | 52.80 | 52.79 |
| August                    | 53.12  | 52.46 | 55.08 | 52.43 | 59.20 | 52.93 | 52.99 |
| September                 | 53.17  | 52.63 | 55.10 | 52.51 | 59.44 | 52.93 | 53.08 |
| October                   | 53.35  | 52.65 | 55.10 | 52.52 | 59.44 | 53.05 | 53.17 |
| November                  | 53.50  | 52.82 | 55.23 | 52.63 | 59.71 | 53.20 | 53.32 |
| December                  | 53.67  | 52.98 | 55.68 | 52.80 | 60.42 | 53.56 | 53.52 |
| 1971 January              | 57.45  | 56.58 | 59.40 | 56.37 | 64.12 | 57.23 | 57.19 |
| February                  | 57.67  | 56.71 | 59.48 | 56.41 | 64.12 | 57.55 | 57.35 |
| March                     | 57.67  | 56.75 | 59.48 | 56.41 | 64.12 | 57.55 | 57.37 |
| April                     | 57.77  | 56.82 | 59.67 | 56.49 | 64.36 | 57.57 | 57.46 |
| May                       | 57.86  | 57.08 | 59.92 | 56.87 | 64.36 | 57.63 | 57.65 |
| June                      | 58.26  | 57.47 | 60.55 | 57.28 | 65.39 | 57.84 | 58.06 |
| July                      | 58.27  | 57.51 | 60.57 | 57.32 | 65.39 | 57.85 | 58.09 |
| August                    | 60.02  | 58.82 | 61.44 | 58.92 | 65.52 | 58.69 | 59.55 |
| September                 | 60.53  | 59.19 | 62.02 | 59.24 | 65.63 | 58.96 | 59.97 |
| October                   | 60.82  | 59.59 | 62.36 | 59.37 | 66.29 | 59.57 | 60.31 |
| November                  | 60.82  | 59.75 | 62.36 | 59.37 | 66.29 | 59.59 | 60.37 |
| December                  | 61.27  | 59.84 | 62.51 | 59.51 | 66.36 | 59.72 | 60.61 |
| STATE AWARDS, ETC.        |        |       |       |       |       |       |       |
| 1969 December             | 52.15  | 52.70 | 51.41 | 48.72 | 49.82 | 52.80 | 51.61 |
| 1970 January              | 52.24  | 52.70 | 51.41 | 48.74 | 49.82 | 52.80 | 51.64 |
| February                  | 52.48  | 52.75 | 51.41 | 48.77 | 49.84 | 53.15 | 51.76 |
| March                     | 52.56  | 52.75 | 51.43 | 48.86 | 49.87 | 53.21 | 51.81 |
| April                     | 52.57  | 53.03 | 51.43 | 49.03 | 49.94 | 53.22 | 51.88 |
| May                       | 52.64  | 53.73 | 51.52 | 49.04 | 50.00 | 53.30 | 52.06 |
| June                      | 52.72  | 53.74 | 52.19 | 49.15 | 50.04 | 53.30 | 52.26 |
| July                      | 52.96  | 53.95 | 52.82 | 49.40 | 50.39 | 53.82 | 52.60 |
| August                    | 53.27  | 54.27 | 53.42 | 49.64 | 50.52 | 53.82 | 52.94 |
| September                 | 53.41  | 54.40 | 53.77 | 49.78 | 50.65 | 53.91 | 53.12 |
| October                   | 53.98  | 54.47 | 53.93 | 50.39 | 53.82 | 55.60 | 53.87 |
| November                  | 54.76  | 54.56 | 54.62 | 50.44 | 54.23 | 55.64 | 54.40 |
| December                  | 54.84  | 54.60 | 54.88 | 50.54 | 55.35 | 55.84 | 54.65 |
| 1971 January              | 58.41  | 58.77 | 58.44 | 53.59 | 55.97 | 59.24 | 57.92 |
| February                  | 58.46  | 58.80 | 58.47 | 53.65 | 56.67 | 59.85 | 58.06 |
| March                     | 58.45  | 58.82 | 58.50 | 53.83 | 56.91 | 59.90 | 58.11 |
| April                     | 58.62  | 58.99 | 58.69 | 54.61 | 56.91 | 59.92 | 58.29 |
| May                       | 58.81  | 59.01 | 58.73 | 55.12 | 56.97 | 59.92 | 58.42 |
| June                      | 58.82  | 59.01 | 58.94 | 55.21 | 57.00 | 60.04 | 58.47 |
| July                      | 58.95  | 60.47 | 58.96 | 55.27 | 57.22 | 60.10 | 58.83 |
| August                    | 59.73  | 60.74 | 59.81 | 55.55 | 58.53 | 60.10 | 59.55 |
| September                 | 60.05  | 61.03 | 59.93 | 55.76 | 58.57 | 60.10 | 59.77 |
| October                   | 60.07  | 61.43 | 61.20 | 56.37 | 60.36 | 60.27 | 60.40 |
| November                  | 60.13  | 61.89 | 61.51 | 56.40 | 60.64 | 61.02 | 60.63 |
| December                  | 60.65  | 62.41 | 62.58 | 56.65 | 60.84 | 61.02 | 61.20 |

(a) Excludes rural. See paragraph 6, page 2. For definitions, see paragraph 8, page 3. Figures for July 1970 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)

## COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| End of -  | Common-wealth awards, etc. | State awards, etc. | All awards, etc. | End of -     | Common-wealth awards, etc. | State awards, etc. | All awards, etc. |
|-----------|----------------------------|--------------------|------------------|--------------|----------------------------|--------------------|------------------|
| 1939 June | 9.71                       | 9.88               | 9.80             | 1962 June    | 36.44                      | 36.75              | 36.59            |
| December  | 9.70                       | 9.98               | 9.83             | December     | 36.49                      | 36.83              | 36.66            |
| 1940 June | 9.82                       | 10.05              | 9.93             | 1963 June    | 37.21                      | 37.29              | 37.25            |
| December  | 10.10                      | 10.26              | 10.18            | December     | 37.33                      | 37.77              | 37.55            |
| 1941 June | 10.72                      | 10.62              | 10.64            | 1964 June    | 39.31                      | 38.78              | 39.06            |
| December  | 10.93                      | 10.82              | 10.88            | December     | 39.54                      | 39.76              | 39.65            |
| 1942 June | 11.41                      | 11.16              | 11.28            | 1965 June    | 39.70                      | 40.41              | 40.04            |
| December  | 11.87                      | 11.62              | 11.74            | December     | 40.44                      | 41.10              | 40.76            |
| 1943 June | 12.00                      | 11.78              | 11.89            | 1966 June    | 40.55                      | 41.72              | 41.11            |
| December  | 12.08                      | 11.93              | 12.00            | December     | 42.77                      | 43.35              | 43.05            |
| 1944 June | 12.01                      | 11.92              | 11.97            | 1967 June    | 43.61                      | 44.15              | 43.87            |
| December  | 12.06                      | 11.98              | 12.02            | December     | 44.77                      | 45.24              | 45.00            |
| 1945 June | 12.02                      | 11.94              | 11.98            | 1968 June    | 46.79                      | 46.00              | 46.40            |
| December  | 12.07                      | 12.05              | 12.06            | December     | 49.39                      | 48.54              | 48.98            |
| 1946 June | 12.11                      | 12.13              | 12.12            | 1969 June    | 49.85                      | 49.46              | 49.66            |
| December  | 12.92                      | 12.88              | 12.90            | December     | 52.10                      | 51.61              | 51.86            |
| 1947 June | 13.35                      | 13.28              | 13.32            | 1970 June    | 52.52                      | 52.26              | 52.40            |
| December  | 14.27                      | 13.87              | 14.07            | December     | 53.52                      | 54.65              | 54.06            |
| 1948 June | 15.02                      | 14.78              | 14.90            | 1971 June    | 58.06                      | 58.47              | 58.26            |
| December  | 15.62                      | 15.69              | 15.65            | December     | 60.61                      | 61.20              | 60.90            |
| 1949 June | 16.18                      | 16.24              | 16.21            | 1970 January | 52.10                      | 51.64              | 51.88            |
| December  | 16.83                      | 16.90              | 16.87            | February     | 52.19                      | 51.76              | 51.99            |
| 1950 June | 17.47                      | 17.49              | 17.48            | March        | 52.19                      | 51.81              | 52.01            |
| December  | 20.18                      | 20.23              | 20.20            | April        | 52.20                      | 51.88              | 52.05            |
| 1951 June | 21.77                      | 21.82              | 21.80            | May          | 52.50                      | 52.06              | 52.29            |
| December  | 24.24                      | 24.24              | 24.24            | June         | 52.52                      | 52.26              | 52.40            |
| 1952 June | 25.84                      | 25.99              | 25.92            | July         | 52.79                      | 52.60              | 52.70            |
| December  | 27.36                      | 27.28              | 27.32            | August       | 52.99                      | 52.94              | 52.96            |
| 1953 June | 27.71                      | 27.65              | 27.68            | September    | 53.08                      | 53.12              | 53.10            |
| December  | 27.98                      | 28.06              | 28.02            | October      | 53.17                      | 53.87              | 53.51            |
| 1954 June | 27.98                      | 28.22              | 28.10            | November     | 53.32                      | 54.40              | 53.84            |
| December  | 28.87                      | 28.49              | 28.68            | December     | 53.52                      | 54.65              | 54.06            |
| 1955 June | 29.18                      | 29.12              | 29.15            | 1971 January | 57.19                      | 57.92              | 57.54            |
| December  | 29.40                      | 30.02              | 29.70            | February     | 57.35                      | 58.06              | 57.69            |
| 1956 June | 30.38                      | 30.77              | 30.56            | March        | 57.37                      | 58.11              | 57.72            |
| December  | 30.67                      | 31.96              | 31.30            | April        | 57.46                      | 58.29              | 57.86            |
| 1957 June | 31.50                      | 31.83              | 31.67            | May          | 57.65                      | 58.42              | 58.02            |
| December  | 31.53                      | 31.96              | 31.74            | June         | 58.06                      | 58.47              | 58.26            |
| 1958 June | 31.99                      | 32.32              | 32.16            | July         | 58.09                      | 58.83              | 58.45            |
| December  | 32.01                      | 32.59              | 32.29            | August       | 59.55                      | 59.55              | 59.55            |
| 1959 June | 33.48                      | 33.06              | 33.28            | September    | 59.97                      | 59.77              | 59.88            |
| December  | 34.93                      | 33.98              | 34.47            | October      | 60.31                      | 60.40              | 60.35            |
| 1960 June | 35.03                      | 35.18              | 35.09            | November     | 60.37                      | 60.63              | 60.50            |
| December  | 35.14                      | 35.88              | 35.50            | December     | 60.61                      | 61.20              | 60.90            |
| 1961 June | 35.28                      | 36.36              | 35.79            |              |                            |                    |                  |
| December  | 36.39                      | 36.76              | 36.58            |              |                            |                    |                  |

(a) Excludes rural. See paragraph 6, page 2. For definitions see paragraph 8, page 3. Figures for July 1970 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 5. - HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 DECEMBER 1971 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group  | N.S.W. | Vic.   | Qld    | S.A.   | W.A.   | Tas.   | Aust.  |
|---|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents)   |        |        |        |        |        |        |        |
| Mining and quarrying (c)                                      | 211.07 | 149.04 | 188.30 | 142.10 | 155.18 | 167.28 | 189.56 |
| Manufacturing   |        |        |        |        |        |        |        |
| Engineering, metals, vehicles, etc.                           | 144.69 | 147.88 | 158.61 | 144.85 | 153.55 | 151.32 | 147.32 |
| Textiles, clothing and footwear                               | 141.57 | 141.88 | 146.29 | 135.13 | 147.68 | 135.21 | 141.69 |
| Food, drink and tobacco                                       | 145.26 | 151.70 | 144.26 | 139.16 | 149.11 | 143.54 | 146.71 |
| Sawmilling, furniture, etc.                                   | 146.53 | 140.59 | 148.24 | 144.18 | 148.95 | 138.56 | 145.14 |
| Paper, printing, etc.   | 160.15 | 162.40 | 177.44 | 161.27 | 177.55 | 149.02 | 162.69 |
| Other manufacturing   | 147.66 | 147.29 | 150.93 | 144.30 | 151.58 | 136.12 | 147.49 |
| All manufacturing groups                                      | 146.13 | 147.94 | 152.84 | 144.40 | 152.76 | 144.88 | 147.54 |
| Building and construction                                     | 153.02 | 169.12 | 153.03 | 153.39 | 160.89 | 151.76 | 157.64 |
| Railway services  | 144.18 | 133.44 | 160.10 | 137.96 | 146.54 | 149.41 | 145.70 |
| Road and air transport  | 150.70 | 142.69 | 143.74 | 138.08 | 150.22 | 146.93 | 146.38 |
| Communication   | 193.08 | 194.52 | 192.14 | 194.60 | 193.98 | 190.60 | 193.45 |
| Wholesale and retail trade                                    | 155.81 | 150.20 | 155.20 | 142.68 | 148.34 | 149.37 | 152.17 |
| Public authority (n.e.i.) and community and business services | 157.13 | 156.91 | 160.45 | 143.76 | 155.05 | 163.22 | 156.57 |
| Amusement, hotels, personal service, etc.                     | 143.80 | 139.66 | 140.85 | 135.91 | 138.70 | 137.63 | 140.98 |
| All industry groups (d)                                       | 153.23 | 151.48 | 156.73 | 146.24 | 154.02 | 150.26 | 152.52 |

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

|   |       |       |       |       |       |       |       |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (c)                                      | 298.3 | 210.7 | 266.1 | 200.9 | 219.3 | 236.4 | 267.9 |
| Manufacturing   |       |       |       |       |       |       |       |
| Engineering, metals, vehicles, etc.                           | 204.5 | 209.0 | 224.2 | 204.7 | 217.0 | 213.9 | 208.2 |
| Textiles, clothing and footwear                               | 200.1 | 200.5 | 206.8 | 191.0 | 208.7 | 191.1 | 200.3 |
| Food, drink and tobacco                                       | 205.3 | 214.4 | 203.9 | 196.7 | 210.8 | 202.9 | 207.4 |
| Sawmilling, furniture, etc.                                   | 207.1 | 198.7 | 209.5 | 203.8 | 210.5 | 195.8 | 205.1 |
| Paper, printing, etc.   | 226.4 | 229.5 | 250.8 | 227.9 | 251.0 | 210.6 | 229.9 |
| Other manufacturing   | 208.7 | 208.2 | 213.3 | 204.0 | 214.3 | 192.4 | 208.5 |
| All manufacturing groups                                      | 206.5 | 209.1 | 216.0 | 204.1 | 215.9 | 204.8 | 208.5 |
| Building and construction                                     | 216.3 | 239.0 | 216.3 | 216.8 | 227.4 | 214.5 | 222.8 |
| Railway services  | 203.8 | 188.6 | 226.3 | 195.0 | 207.1 | 211.2 | 205.9 |
| Road and air transport  | 213.0 | 201.7 | 203.2 | 195.2 | 212.3 | 207.7 | 206.9 |
| Communication   | 272.9 | 274.9 | 271.6 | 275.1 | 274.2 | 269.4 | 273.4 |
| Wholesale and retail trade                                    | 220.2 | 212.3 | 219.4 | 201.7 | 209.7 | 211.1 | 215.1 |
| Public authority (n.e.i.) and community and business services | 222.1 | 221.8 | 226.8 | 203.2 | 219.2 | 230.7 | 221.3 |
| Amusement, hotels, personal service, etc.                     | 203.2 | 197.4 | 199.1 | 192.1 | 196.0 | 194.5 | 199.3 |
| All industry groups (d)                                       | 216.5 | 214.1 | 221.5 | 206.7 | 217.7 | 212.3 | 215.5 |

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3

(c) For mining, the wage rates include lead bonuses, etc. (d) Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available

TABLE 6 . - HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates

| End of -      | N.S.W.                | Vic.   | Qld    | S.A.   | W.A.   | Tas.   | Aust.  |
|---------------|-----------------------|--------|--------|--------|--------|--------|--------|
|               | RATES OF WAGE (Cents) |        |        |        |        |        |        |
| 1969 November | 126.53                | 124.99 | 125.31 | 122.27 | 125.38 | 125.38 | 125.44 |
| December      | 130.87                | 129.22 | 129.57 | 126.62 | 126.84 | 129.55 | 129.53 |
| 1970 January  | 130.98                | 129.22 | 129.57 | 126.63 | 126.84 | 129.55 | 129.58 |
| February      | 131.40                | 129.40 | 129.70 | 126.78 | 126.99 | 130.07 | 129.85 |
| March         | 131.50                | 129.40 | 129.74 | 126.85 | 127.06 | 130.20 | 129.91 |
| April         | 131.53                | 129.63 | 129.74 | 126.99 | 127.24 | 130.21 | 130.01 |
| May           | 131.72                | 130.30 | 130.03 | 127.22 | 127.47 | 130.52 | 130.36 |
| June          | 131.87                | 130.33 | 131.42 | 127.33 | 127.56 | 130.61 | 130.64 |
| July          | 132.27                | 131.36 | 132.70 | 127.85 | 128.37 | 132.10 | 131.41 |
| August        | 132.99                | 132.24 | 134.12 | 128.40 | 128.68 | 132.39 | 132.21 |
| September     | 133.22                | 132.63 | 134.84 | 128.64 | 129.00 | 132.49 | 132.55 |
| October       | 134.15                | 132.73 | 135.16 | 129.12 | 136.22 | 134.35 | 133.59 |
| November      | 135.30                | 133.10 | 136.66 | 129.33 | 137.23 | 134.63 | 134.44 |
| December      | 135.62                | 133.40 | 137.43 | 129.71 | 139.98 | 135.42 | 135.01 |
| 1971 January  | 144.85                | 142.88 | 146.42 | 138.24 | 142.28 | 144.31 | 143.72 |
| February      | 145.22                | 143.13 | 146.54 | 138.37 | 143.86 | 145.48 | 144.12 |
| March         | 145.21                | 143.22 | 146.59 | 138.52 | 144.40 | 145.50 | 144.19 |
| April         | 145.54                | 143.48 | 147.07 | 139.26 | 144.48 | 145.55 | 144.53 |
| May           | 145.90                | 143.95 | 147.29 | 140.34 | 144.62 | 145.64 | 144.95 |
| June          | 146.89                | 144.63 | 148.26 | 141.15 | 144.99 | 146.20 | 145.75 |
| July          | 147.06                | 145.87 | 148.30 | 141.26 | 145.51 | 146.27 | 146.22 |
| August        | 150.39                | 148.39 | 150.50 | 144.32 | 148.52 | 147.63 | 149.06 |
| September     | 151.47                | 149.26 | 151.07 | 145.06 | 148.66 | 148.06 | 149.90 |
| October       | 151.90                | 150.28 | 153.86 | 145.77 | 152.91 | 149.24 | 151.12 |
| November      | 151.97                | 150.92 | 154.50 | 145.79 | 153.55 | 150.15 | 151.49 |
| December      | 153.23                | 151.48 | 156.73 | 146.24 | 154.02 | 150.26 | 152.52 |

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

|              |    |       |       |       |       |       |       |
|--------------|----|-------|-------|-------|-------|-------|-------|
| 1969 N       | r  | 178.8 | 176.7 | 177.1 | 172.8 | 177.2 | 177.3 |
| D            | er | 185.0 | 182.6 | 183.1 | 179.0 | 179.3 | 183.1 |
| 1970 January |    | 185.1 | 182.6 | 183.1 | 179.0 | 179.3 | 183.1 |
| February     |    | 185.7 | 182.9 | 183.3 | 179.2 | 179.5 | 183.8 |
| March        |    | 185.9 | 182.9 | 183.4 | 179.3 | 179.6 | 183.6 |
| April        |    | 185.9 | 183.2 | 183.4 | 179.5 | 179.8 | 183.8 |
| May          |    | 186.2 | 184.2 | 183.8 | 179.8 | 180.2 | 184.5 |
| June         |    | 186.4 | 184.2 | 185.7 | 180.0 | 180.3 | 184.6 |
| July         |    | 186.9 | 185.7 | 187.6 | 180.7 | 181.4 | 185.7 |
| August       |    | 188.0 | 186.9 | 189.6 | 181.5 | 181.9 | 186.9 |
| September    |    | 188.3 | 187.5 | 190.6 | 181.8 | 182.3 | 187.3 |
| October      |    | 189.6 | 187.6 | 191.0 | 182.5 | 192.5 | 189.9 |
| November     |    | 191.2 | 188.1 | 193.2 | 182.8 | 194.0 | 190.3 |
| December     |    | 191.7 | 188.6 | 194.2 | 183.3 | 197.9 | 191.4 |
| 1971 January |    | 204.7 | 201.9 | 207.0 | 195.4 | 201.1 | 204.0 |
| February     |    | 205.3 | 202.3 | 207.1 | 195.6 | 203.3 | 205.6 |
| March        |    | 205.2 | 202.4 | 207.2 | 195.8 | 204.1 | 205.7 |
| April        |    | 205.7 | 202.8 | 207.9 | 196.8 | 204.2 | 205.7 |
| May          |    | 206.2 | 203.5 | 208.2 | 198.4 | 204.4 | 205.8 |
| June         |    | 207.6 | 204.4 | 209.5 | 199.5 | 204.9 | 206.6 |
| July         |    | 207.8 | 206.2 | 209.6 | 199.7 | 205.7 | 206.7 |
| August       |    | 212.5 | 209.7 | 212.7 | 204.0 | 209.9 | 208.6 |
| September    |    | 213.9 | 211.0 | 213.5 | 205.0 | 210.1 | 209.2 |
| October      |    | 214.6 | 212.4 | 217.4 | 206.0 | 216.1 | 210.9 |
| November     |    | 214.7 | 213.3 | 218.3 | 206.1 | 217.0 | 212.2 |
| December     |    | 216.5 | 214.1 | 221.5 | 206.7 | 217.7 | 212.3 |

(a) See paragraph 6, page 2. Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1970 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 7. - WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, 31 DECEMBER 1971 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group   | N.S.W. | Vic.  | Qld   | S.A.  | W.A.  | Tas.  | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$)   |        |       |       |       |       |       |       |
| Engineering, metals, vehicles, etc.                              | 50.36  | 48.12 | 47.08 | 45.57 | 42.21 | 44.18 | 48.72 |
| Textiles, clothing and footwear                                  | 44.00  | 42.44 | 44.03 | 43.06 | 44.67 | 38.64 | 43.16 |
| Food, drink and tobacco  | 45.60  | 42.09 | 42.50 | 40.45 | 39.45 | 40.21 | 43.07 |
| Other manufacturing  | 45.05  | 43.54 | 45.54 | 41.45 | 41.20 | 38.28 | 44.15 |
| All manufacturing groups   | 45.76  | 43.42 | 44.41 | 43.05 | 42.41 | 39.67 | 44.35 |
| Transport and communication                                      | 50.75  | 49.90 | 52.29 | 50.77 | 51.02 | 55.03 | 50.85 |
| Wholesale and retail trade                                       | 53.39  | 47.50 | 47.55 | 43.51 | 45.23 | 46.07 | 49.28 |
| Public authority (n.e.i.) and<br>community and business services | 47.11  | 49.03 | 47.42 | 43.16 | 44.02 | 47.80 | 47.27 |
| Amusement, hotels, personal<br>service, etc.                     | 46.66  | 45.24 | 42.75 | 40.78 | 44.50 | 42.96 | 45.13 |
| All industry groups (c)  | 48.18  | 45.25 | 46.27 | 43.46 | 44.56 | 43.66 | 46.38 |

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

|  |       |       |       |       |       |       |       |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc.                              | 253.0 | 241.7 | 236.5 | 228.9 | 212.0 | 221.9 | 244.7 |
| Textiles, clothing and footwear                                  | 221.0 | 213.2 | 221.2 | 216.3 | 224.4 | 194.1 | 216.8 |
| Food, drink and tobacco  | 229.1 | 211.4 | 213.5 | 203.2 | 198.1 | 202.0 | 216.4 |
| Other manufacturing  | 226.3 | 218.7 | 228.7 | 208.2 | 206.9 | 192.3 | 221.8 |
| All manufacturing groups   | 229.8 | 218.1 | 223.1 | 216.2 | 213.0 | 199.3 | 222.8 |
| Transport and communication                                      | 254.9 | 250.6 | 262.6 | 255.0 | 256.3 | 276.4 | 255.4 |
| Wholesale and retail trade                                       | 268.2 | 238.6 | 238.8 | 218.6 | 227.2 | 231.4 | 247.5 |
| Public authority (n.e.i.) and<br>community and business services | 236.7 | 246.3 | 238.2 | 216.8 | 221.1 | 240.1 | 237.4 |
| Amusement, hotels, personal<br>service, etc.                     | 234.4 | 227.3 | 214.8 | 204.9 | 223.5 | 215.8 | 226.7 |
| All industry groups (c)  | 242.0 | 227.3 | 232.4 | 218.3 | 223.8 | 219.3 | 233.0 |

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 8. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| End of -      | N.S.W.             | Vic.  | Qld   | S.A.  | W.A.  | Tas.  | Aust. |
|---------------|--------------------|-------|-------|-------|-------|-------|-------|
|               | RATES OF WAGE (\$) |       |       |       |       |       |       |
| 1969 December | 38.69              | 37.08 | 37.64 | 35.94 | 36.68 | 36.94 | 37.70 |
| 1970 January  | 38.84              | 37.24 | 37.87 | 36.12 | 36.89 | 37.19 | 37.87 |
| February      | 39.31              | 37.51 | 37.93 | 36.49 | 36.90 | 37.27 | 38.20 |
| March         | 39.37              | 37.57 | 37.99 | 36.57 | 36.90 | 37.31 | 38.25 |
| April         | 39.37              | 37.58 | 38.08 | 36.57 | 36.93 | 37.31 | 38.27 |
| May           | 39.37              | 37.85 | 38.13 | 36.60 | 37.09 | 37.31 | 38.37 |
| June          | 39.40              | 37.85 | 38.18 | 36.60 | 37.14 | 37.31 | 38.39 |
| July          | 39.49              | 38.09 | 38.46 | 36.70 | 37.15 | 37.64 | 38.55 |
| August        | 39.52              | 38.11 | 38.47 | 36.83 | 37.56 | 37.64 | 38.60 |
| September     | 39.55              | 38.12 | 38.88 | 36.83 | 37.71 | 37.64 | 38.67 |
| October       | 39.61              | 38.12 | 38.89 | 37.21 | 38.91 | 37.71 | 38.79 |
| November      | 40.59              | 38.55 | 40.52 | 37.39 | 40.00 | 37.89 | 39.59 |
| December      | 40.65              | 38.64 | 40.58 | 37.49 | 40.00 | 38.13 | 39.66 |
| 1971 January  | 43.39              | 41.24 | 43.19 | 40.07 | 40.62 | 40.55 | 42.21 |
| February      | 43.70              | 41.51 | 43.43 | 40.25 | 40.76 | 40.91 | 42.48 |
| March         | 43.70              | 41.56 | 43.43 | 40.43 | 40.78 | 40.91 | 42.51 |
| April         | 43.75              | 41.78 | 43.56 | 41.58 | 40.86 | 41.18 | 42.72 |
| May           | 43.90              | 41.95 | 43.74 | 42.26 | 41.01 | 41.39 | 42.91 |
| June          | 43.96              | 42.10 | 43.82 | 42.34 | 41.44 | 41.48 | 43.03 |
| July          | 44.01              | 43.36 | 43.96 | 42.36 | 41.69 | 41.48 | 43.49 |
| August        | 45.55              | 43.57 | 44.07 | 42.74 | 41.69 | 41.57 | 44.25 |
| September     | 46.81              | 44.76 | 44.94 | 43.20 | 42.32 | 42.01 | 45.34 |
| October       | 47.23              | 44.94 | 44.99 | 43.25 | 43.55 | 42.18 | 45.64 |
| November      | 47.46              | 45.14 | 45.63 | 43.33 | 43.66 | 43.54 | 45.92 |
| December      | 48.18              | 45.25 | 46.27 | 43.46 | 44.56 | 43.66 | 46.38 |

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia 1954 = 100)

|               |       |       |       |       |       |       |       |
|---------------|-------|-------|-------|-------|-------|-------|-------|
| 1969 December | 194.4 | 186.2 | 189.0 | 180.5 | 184.2 | 185.6 | 189.4 |
| 1970 January  | 195.1 | 187.0 | 190.2 | 181.4 | 185.3 | 186.8 | 190.2 |
| February      | 197.5 | 188.4 | 190.5 | 183.3 | 185.4 | 187.2 | 191.9 |
| March         | 197.8 | 188.7 | 190.8 | 183.7 | 185.4 | 187.4 | 192.1 |
| April         | 197.8 | 188.8 | 191.3 | 183.7 | 185.5 | 187.4 | 192.2 |
| May           | 197.8 | 190.1 | 191.6 | 183.8 | 186.3 | 187.4 | 192.8 |
| June          | 197.9 | 190.1 | 191.8 | 183.8 | 186.5 | 187.4 | 192.9 |
| July          | 198.4 | 191.3 | 193.2 | 184.2 | 186.6 | 189.1 | 193.7 |
| August        | 198.5 | 191.4 | 193.2 | 185.0 | 188.7 | 189.1 | 193.9 |
| September     | 198.7 | 191.5 | 195.3 | 185.0 | 189.4 | 189.1 | 194.2 |
| October       | 199.0 | 191.5 | 195.3 | 186.9 | 195.4 | 189.4 | 194.8 |
| November      | 203.9 | 193.6 | 203.6 | 187.8 | 200.9 | 190.3 | 198.8 |
| December      | 204.2 | 194.1 | 203.8 | 188.3 | 200.9 | 191.5 | 199.2 |
| 1971 January  | 217.9 | 207.2 | 216.9 | 201.3 | 204.0 | 203.7 | 212.0 |
| February      | 219.5 | 208.5 | 218.2 | 202.2 | 204.7 | 205.5 | 213.4 |
| March         | 219.5 | 208.7 | 218.2 | 203.1 | 204.9 | 205.5 | 213.5 |
| April         | 219.8 | 209.9 | 218.8 | 208.8 | 205.3 | 206.9 | 214.6 |
| May           | 220.5 | 210.7 | 219.7 | 212.3 | 206.0 | 207.9 | 215.6 |
| June          | 220.8 | 211.5 | 220.1 | 212.7 | 208.2 | 208.4 | 216.1 |
| July          | 221.1 | 217.8 | 220.8 | 212.8 | 209.4 | 208.4 | 218.5 |
| August        | 228.8 | 218.9 | 221.3 | 214.7 | 209.4 | 208.8 | 222.2 |
| September     | 235.2 | 224.8 | 225.7 | 217.0 | 212.6 | 211.0 | 227.7 |
| October       | 237.2 | 225.7 | 226.0 | 217.3 | 218.7 | 211.9 | 229.3 |
| November      | 238.4 | 226.8 | 229.2 | 217.7 | 219.3 | 218.7 | 230.6 |
| December      | 242.0 | 227.3 | 232.4 | 218.3 | 223.8 | 219.3 | 233.0 |

(a) See paragraph 6, page 2. Excludes rural; mining and quarrying; and building and construction. Figures for July 1970 and subsequent months are subject to revision - see paragraph 12, page 3.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a)  
INDUSTRY GROUPS, 31 DECEMBER 1971 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group   | N.S.W. | Vic.   | Qld    | S.A.   | W.A.   | Tas.   | Aust.  |
|--|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents)  |        |        |        |        |        |        |        |
| Engineering, metals, vehicles, etc.                              | 126.00 | 120.69 | 117.69 | 113.92 | 105.53 | 110.45 | 121.98 |
| Textiles, clothing and footwear                                  | 110.14 | 106.10 | 110.07 | 107.65 | 111.67 | 96.61  | 107.96 |
| Food, drink and tobacco  | 114.01 | 105.22 | 106.24 | 101.11 | 98.61  | 100.53 | 107.68 |
| Other manufacturing  | 113.21 | 109.00 | 113.84 | 104.00 | 102.99 | 95.70  | 110.72 |
| All manufacturing groups   | 114.61 | 108.63 | 111.03 | 107.71 | 106.03 | 99.18  | 111.01 |
| Transport and communication                                      | 133.41 | 131.51 | 138.31 | 134.17 | 134.74 | 151.67 | 134.12 |
| Wholesale and retail trade                                       | 134.99 | 118.74 | 118.86 | 108.78 | 113.06 | 115.17 | 123.75 |
| Public authority (n.e.i.) and<br>community and business services | 122.39 | 124.92 | 120.85 | 110.13 | 111.62 | 126.89 | 121.44 |
| Amusement, hotels, personal<br>service, etc.                     | 118.43 | 113.29 | 107.14 | 102.33 | 111.46 | 107.75 | 113.75 |
| All industry groups (c)  | 121.89 | 113.66 | 116.56 | 109.29 | 112.01 | 110.18 | 116.91 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

|  |       |       |       |       |       |       |       |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc.                              | 251.1 | 240.6 | 234.6 | 227.1 | 210.3 | 220.1 | 243.1 |
| Textiles, clothing and footwear                                  | 219.5 | 211.5 | 219.4 | 214.6 | 222.6 | 192.6 | 215.2 |
| Food, drink and tobacco  | 227.2 | 209.7 | 211.8 | 201.5 | 196.6 | 200.4 | 214.6 |
| Other manufacturing  | 225.7 | 217.3 | 226.9 | 207.3 | 205.3 | 190.7 | 220.7 |
| All manufacturing groups   | 228.5 | 216.5 | 221.3 | 214.7 | 211.3 | 197.7 | 221.3 |
| Transport and communication                                      | 265.9 | 262.1 | 275.7 | 267.4 | 268.6 | 302.3 | 267.3 |
| Wholesale and retail trade                                       | 269.1 | 236.7 | 236.9 | 216.8 | 225.4 | 229.6 | 246.7 |
| Public authority (n.e.i.) and<br>community and business services | 244.0 | 249.0 | 240.9 | 219.5 | 222.5 | 252.9 | 242.1 |
| Amusement, hotels, personal<br>service, etc.                     | 236.1 | 225.8 | 213.5 | 204.0 | 222.2 | 214.8 | 226.7 |
| All industry groups (c)  | 243.0 | 226.6 | 232.3 | 217.8 | 223.3 | 219.6 | 233.0 |

(a) See paragraph 6, page 2. (b) Figures subject to revision - see paragraph 12, page 3. (c) Excludes rural; mining and quarrying; and building and construction.

TABLE 10. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates

| End of -      | N.S.W.                | Vic.   | Qld    | S.A.   | W.A.   | Tas.   | Aust.  |
|---------------|-----------------------|--------|--------|--------|--------|--------|--------|
|               | RATES OF WAGE (Cents) |        |        |        |        |        |        |
| 1969 December | 97.89                 | 93.14  | 94.80  | 90.37  | 92.19  | 93.23  | 95.04  |
| 1970 January  | 98.26                 | 93.54  | 95.38  | 90.82  | 92.72  | 93.86  | 95.46  |
| February      | 99.46                 | 94.24  | 95.54  | 91.76  | 92.75  | 94.05  | 96.28  |
| March         | 99.62                 | 94.37  | 95.68  | 91.96  | 92.75  | 94.15  | 96.42  |
| April         | 99.62                 | 94.40  | 95.91  | 91.96  | 92.82  | 94.15  | 96.46  |
| May           | 99.62                 | 95.09  | 96.06  | 92.03  | 93.23  | 94.15  | 96.73  |
| June          | 99.69                 | 95.09  | 96.17  | 92.03  | 93.35  | 94.15  | 96.78  |
| July          | 99.91                 | 95.68  | 96.88  | 92.28  | 93.39  | 94.99  | 97.18  |
| August        | 99.98                 | 95.73  | 96.91  | 92.61  | 94.42  | 94.99  | 97.31  |
| September     | 100.07                | 95.76  | 97.92  | 92.63  | 94.79  | 94.99  | 97.48  |
| October       | 100.22                | 95.77  | 97.95  | 93.56  | 97.80  | 95.18  | 97.78  |
| November      | 102.69                | 96.84  | 102.07 | 94.03  | 100.55 | 95.62  | 99.79  |
| December      | 102.84                | 97.06  | 102.21 | 94.28  | 100.55 | 96.22  | 99.97  |
| 1971 January  | 109.77                | 103.60 | 108.79 | 100.76 | 102.09 | 102.34 | 106.40 |
| February      | 110.57                | 104.27 | 109.39 | 101.22 | 102.45 | 103.24 | 107.09 |
| March         | 110.57                | 104.39 | 109.39 | 101.67 | 102.51 | 103.24 | 107.17 |
| April         | 110.70                | 104.97 | 109.72 | 104.55 | 102.71 | 103.94 | 107.68 |
| May           | 111.07                | 105.38 | 110.17 | 106.28 | 103.10 | 104.46 | 108.18 |
| June          | 111.22                | 105.76 | 110.38 | 106.47 | 104.17 | 104.68 | 108.46 |
| July          | 111.35                | 108.91 | 110.74 | 106.51 | 104.80 | 104.68 | 109.64 |
| August        | 115.23                | 109.46 | 110.99 | 107.49 | 104.80 | 104.91 | 111.53 |
| September     | 118.44                | 112.44 | 113.20 | 108.63 | 106.37 | 106.02 | 114.28 |
| October       | 119.48                | 112.89 | 113.32 | 108.77 | 109.46 | 106.45 | 115.05 |
| November      | 120.08                | 113.40 | 114.93 | 108.96 | 109.75 | 109.88 | 115.75 |
| December      | 121.89                | 113.66 | 116.56 | 109.29 | 112.01 | 110.18 | 116.91 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

|               |       |       |       |       |       |       |       |
|---------------|-------|-------|-------|-------|-------|-------|-------|
| 1969 December | 195.1 | 185.7 | 189.0 | 180.1 | 183.8 | 185.8 | 189.4 |
| 1970 January  | 195.9 | 186.4 | 190.1 | 181.0 | 184.8 | 187.1 | 190.3 |
| February      | 198.2 | 187.8 | 190.4 | 182.9 | 184.9 | 187.5 | 191.9 |
| March         | 198.6 | 188.1 | 190.7 | 183.3 | 184.9 | 187.7 | 192.2 |
| April         | 198.6 | 188.2 | 191.2 | 183.3 | 185.0 | 187.7 | 192.3 |
| May           | 198.6 | 189.5 | 191.5 | 183.4 | 185.8 | 187.7 | 192.8 |
| June          | 198.7 | 189.5 | 191.7 | 183.4 | 186.1 | 187.7 | 192.9 |
| July          | 199.2 | 190.7 | 193.1 | 183.9 | 186.1 | 189.3 | 193.7 |
| August        | 199.3 | 190.8 | 193.2 | 184.6 | 188.2 | 189.3 | 194.0 |
| September     | 199.5 | 190.9 | 195.2 | 184.6 | 188.9 | 189.3 | 194.3 |
| October       | 199.8 | 190.9 | 195.2 | 186.5 | 194.9 | 189.7 | 194.9 |
| November      | 204.7 | 193.0 | 203.5 | 187.4 | 200.4 | 190.6 | 198.9 |
| December      | 205.0 | 193.5 | 203.7 | 187.9 | 200.4 | 191.8 | 199.3 |
| 1971 January  | 218.8 | 206.5 | 216.8 | 200.8 | 203.5 | 204.0 | 212.1 |
| February      | 220.4 | 207.8 | 218.0 | 201.8 | 204.2 | 205.8 | 213.5 |
| March         | 220.4 | 208.1 | 218.0 | 202.6 | 204.3 | 205.8 | 213.6 |
| April         | 220.6 | 209.2 | 218.7 | 208.4 | 204.7 | 207.2 | 214.6 |
| May           | 221.4 | 210.1 | 219.6 | 211.8 | 205.5 | 208.2 | 215.6 |
| June          | 221.7 | 210.8 | 220.0 | 212.2 | 207.6 | 208.6 | 216.2 |
| July          | 222.0 | 217.1 | 220.7 | 212.3 | 208.9 | 208.6 | 218.5 |
| August        | 229.7 | 218.2 | 221.2 | 214.2 | 208.9 | 209.1 | 222.3 |
| September     | 236.1 | 224.1 | 225.6 | 216.5 | 212.0 | 211.3 | 227.8 |
| October       | 238.2 | 225.0 | 225.9 | 216.8 | 218.2 | 212.2 | 229.3 |
| November      | 239.3 | 226.0 | 229.1 | 217.2 | 218.8 | 219.0 | 230.7 |
| December      | 243.0 | 226.6 | 232.3 | 217.8 | 223.3 | 219.6 | 233.0 |

(a) See paragraph 6, page 2. Excludes rural; mining and quarrying; and building and construction. Figures for July 1970 and subsequent months are subject to revision - see paragraph 12, page 3.

## II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), rates of minimum wage for adult males (page 15), and general increases in award "total wages" (page 16), prescribed in recent years in awards of Commonwealth and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to Labour Report No. 55, 1970 (pages 352-64) contains long-term tables showing Commonwealth and State basic wage rates.

COMMONWEALTH BASIC WAGES. In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 16).

STATE BASIC WAGES. Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 16).

TABLE 11. - STATE BASIC WAGES : WEEKLY RATES (\$)

| Date operative                                 |                    | Adult<br>Males | Adult<br>Females | Date operative |                 | Adult<br>Males | Adult<br>Females |  |  |
|--|--------------------|----------------|------------------|----------------|-----------------|----------------|------------------|--|--|
| NEW SOUTH WALES BASIC WAGE<br>SYDNEY RATES     |                    |                |                  |                |                 |                |                  |  |  |
| QUEENSLAND BASIC WAGE<br>BRISBANE RATES (a)    |                    |                |                  |                |                 |                |                  |  |  |
| 1968   | 25 October (b)     | 35.85          | 27.45            | 1968           | 28 October (d)  | 35.55          | 27.25            |  |  |
| 1969   | 19 December (b)(c) | 36.90          | 28.30            | 1969           | 22 December (c) | 36.65          | 28.05            |  |  |
| 1971   | 1 January (c)      | 39.10          | 30.00            | 1971           | 4 January (c)   | 38.85          | 29.75            |  |  |
|  |                    |                |                  |                | 20 December     | 39.80          | 30.50            |  |  |
|  |                    |                |                  | 1972           | 20 March        | 40.60          | 31.10            |  |  |
| SOUTH AUSTRALIAN LIVING WAGE<br>ADELAIDE RATES |                    |                |                  |                |                 |                |                  |  |  |
| WESTERN AUSTRALIAN BASIC WAGE<br>PERTH RATES   |                    |                |                  |                |                 |                |                  |  |  |
| 1968   | 28 October         | 34.65          | 26.55            | 1968           | 22 November (f) | 35.45          | 27.08            |  |  |
| 1969   | 22 December        | (e)            | (e)              | 1969           | 24 November     | 36.45          | 27.88            |  |  |
| 1971   | 4 January (e)      | 37.85          | 29.00            | 1970           | 26 October (g)  | 38.45          | 29.40            |  |  |
|  |                    |                |                  | 1971           | 26 October      | 39.45          | 30.90            |  |  |
| TASMANIAN BASIC WAGE<br>HOBART RATES           |                    |                |                  |                |                 |                |                  |  |  |
| 1968   | 25 October (b)     | 35.75          | 27.40            |                |                 |                |                  |  |  |
| 1969   | 19 December (b)(c) | 36.80          | 28.20            |                |                 |                |                  |  |  |
| 1971   | 1 January (b)(c)   | 39.00          | 29.90            |                |                 |                |                  |  |  |

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see Labour Report No. 55 1970 (page 190). (b) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (c) In addition to the basic wage increases, margins in awards were increased by 3 per cent in December 1969 and by 6 per cent in January 1971. (d) Fixed loading of \$1 a week absorbed in basic wages. (e) An economic loading of 3 per cent of the sum of the living wage plus margin was added to all award rates of pay from 22 December 1969. As from 4 January 1971 the economic loading was absorbed in the living wage and margins; a new living wage was determined and margins were further increased by 6 per cent. (f) Special loading of \$1.95 absorbed in basic wages. (g) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970.

NOTE. See explanatory notes above, details of minimum wage on page 15, and details of general increases in award "total wage" on page 16.

TABLE 12. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES (\$)

## AWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week.

Weekly rates of minimum wage prescribed in Commonwealth awards include those set out below. Changes in the rates since they were first introduced are shown in the following table.

| Date operative<br>(a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | Canberra | Darwin<br>(b) |
|-----------------------|--------|-----------|----------|----------|-------|--------|----------|---------------|
| 1966 11 July          | 37.25  | 36.45     | 34.75    | 36.05    | 36.55 | 37.15  | ..       | ..            |
| 1967 1 July           | 38.25  | 37.45     | 35.75    | 37.05    | 37.55 | 38.15  | ..       | ..            |
| 1968 25 October       | 39.60  | 38.80     | 37.10    | 38.40    | 38.90 | 39.50  | ..       | ..            |
| 1969 19 December      | 43.10  | 42.30     | 40.60    | 41.90    | 42.40 | 43.00  | 42.60    | 45.30         |
| 1971 1 January        | 47.10  | 46.30     | 44.60    | 45.90    | 46.40 | 47.00  | 46.60    | 49.30         |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in N.T. north of the 20th parallel of south latitude. Rates for N.T. south of this parallel are \$1.60 a week less.

TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATES - STATES AWARDS (\$)

State awards in five States include provisions prescribing rates of minimum wage for adult males similar in concept to the Commonwealth award provision of minimum wage (see above). The first date shown is the date when the concept was first adopted in the State. Subsequently similar provisions were adopted for other awards, etc. Variations in the rates since they were first introduced are also shown in the table.

| Date operative       | Amount | Date operative       | Amount |
|----------------------|--------|----------------------|--------|
| Victoria             |        | Western Australia    |        |
| 1969 19 December (a) | 42.30  | 1967 April           | 36.55  |
| 1971 1 January (a)   | 46.30  | 1 July (a)           | 37.55  |
| Queensland (b)       |        | 1968 25 October (a)  | 38.90  |
| 1970 8 May           | 42.80  | 1969 19 December (a) | 42.40  |
| 1971 4 January       | 46.80  | 1970 26 October      | 49.00  |
| South Australia      |        | 1971 26 October      | 51.50  |
| 1966 September       | 36.05  | Tasmania             |        |
| 1967 3 July          | 37.05  | 1967 July            | 38.15  |
| 1968 28 October      | 38.40  | 1968 25 October (a)  | 40.45  |
| 1969 22 December     | 41.90  | 1969 19 December (a) | 43.00  |
| 1971 4 January       | 45.90  | 1971 1 January (a)   | 47.00  |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown are operative in the Southern Division - Eastern District (incl. Brisbane). District allowances are added for other areas - see Labour Report No. 55, 1970 (page 190).

NOTE. See explanatory notes on page 14, details of basic wages on page 14, and details of general increases in award "total wages" on page 16.

TABLE 14. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

All weekly rates of total wages for adult males and adult females in awards of the Commonwealth Conciliation and Arbitration Commission and Victorian Wages Board determinations have been increased as set out below since basic wages and margins were eliminated from these awards, etc. (see page 14). (Basic wage increases and general loadings added to wage rates in those State awards where basic wages still operate are indicated in Table 11 on page 14).

| Date operative (a)                   | Adult males | Adult females |
|--------------------------------------|-------------|---------------|
| COMMONWEALTH AWARDS                  |             |               |
| 1967 1 July                          | \$1.00      | \$1.00        |
| 1968 25 October                      | \$1.35      | \$1.35        |
| 1969 19 December                     | 3 per cent  | 3 per cent    |
| 1971 1 January                       | 6 per cent  | 6 per cent    |
| VICTORIAN WAGES BOARD DETERMINATIONS |             |               |
| 1967 1 July                          | \$1.00      | \$1.00        |
| 1968 25 October                      | \$1.35      | \$1.35        |
| 1969 19 December                     | 3 per cent  | 3 per cent    |
| 1971 1 January                       | 6 per cent  | 6 per cent    |

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

NOTE. See explanatory notes on page 14, details of basic wages on page 14, and details of minimum wage for adult males on page 15.

### III. AVERAGE WEEKLY EARNINGS

The estimates in this section are derived from particulars of employment and wages and salaries recorded on pay-roll tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only. In addition to salary and wage payments at award rates, the total earnings figures used in the calculation of average weekly earnings include the earnings of employees not covered by awards, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period, etc.

2. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus a proportion of female employees, the proportion being determined by the estimated ratio of female to male average earnings. Different ratios, based on information from the annual surveys of weekly earnings and hours, from a sample survey carried out in November 1969 and from other sources, have been used for individual States. The ratios are as follows : New South Wales (including the Australian Capital Territory) 54 per cent, Victoria 53, Queensland 52, South Australia (including the Northern Territory) 50, Western Australia 49 and Tasmania 49. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States, a separate ratio for Australia as a whole is not used, but the weighted average of the State ratios is approximately 52.5 per cent.

3. Because of the adoption of a new definition of the labour force at the June 1966 population census there is a break in comparability between June and September quarters of 1966 in the employment series used in the calculation of average weekly earnings. For this and other reasons (in particular, the lack of precise information about the ratios of female to male earnings in the several States for 1965-66 and earlier years) it is not possible to make a comparable series of State estimates for periods prior to September quarter 1966. However, in order to provide a broad indication of trends over a longer period, estimates for Australia as a whole have been calculated for the period back to September quarter 1961 by methods and on a basis that are as nearly as possible comparable with those used for the current series. These estimates are shown in Table 16.

4. The quarterly figures in money terms are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures for all quarters are affected by the varying incidence of pay days in successive quarters. Allowance for the varying incidence of pay days and for seasonal factors has been made in calculating the seasonally adjusted estimates shown in the tables. It should also be noted that seasonal adjustment factors were estimated from a series adjusted to allow for the effects of major awards and determinations of Commonwealth and State industrial authorities. The effects of these awards and determinations are retained in the seasonally adjusted data. A detailed description of the methods of seasonal adjustment was published in conjunction with the September quarter 1971 issue of "Average Weekly Earnings", (Reference No. 6.18).

5. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 4. The figures in Tables 1 to 4 are weighted average minimum award etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 15 and 16 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 15. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(\$)

| Period           | N.S.W.<br>(b) | Vic.  | Qld   | S.A.<br>(c) | W.A.  | Tas.  | Australia |                        |
|------------------|---------------|-------|-------|-------------|-------|-------|-----------|------------------------|
|                  |               |       |       |             |       |       | Original  | Seasonally<br>adjusted |
| 1966-67          | 63.50         | 63.90 | 57.10 | 57.60       | 59.20 | 58.40 | 61.70     | ..                     |
| 1967-68          | 67.00         | 67.60 | 60.20 | 61.10       | 63.90 | 61.90 | 65.30     | ..                     |
| 1968-69          | 72.70         | 72.10 | 64.30 | 65.20       | 68.70 | 65.60 | 70.20     | ..                     |
| 1969-70          | 78.80         | 78.10 | 69.20 | 70.90       | 75.50 | 70.80 | 76.10     | ..                     |
| 1970-71          | 87.90         | 86.20 | 77.80 | 78.40       | 84.60 | 78.70 | 84.70     | ..                     |
| 1966 - Sept. qtr | 62.40         | 63.20 | 56.30 | 57.30       | 59.10 | 56.60 | 60.90     | 60.70                  |
| Dec. "           | 64.60         | 65.50 | 59.00 | 58.40       | 60.40 | 60.30 | 63.10     | 61.10                  |
| 1967 - Mar. "    | 61.30         | 60.70 | 54.50 | 56.00       | 57.50 | 56.70 | 59.30     | 62.00                  |
| June             | 65.40         | 66.00 | 58.60 | 58.60       | 59.90 | 60.00 | 63.50     | 63.20                  |
| Sept. "          | 65.70         | 66.80 | 59.10 | 60.30       | 62.20 | 60.20 | 64.20     | 64.20                  |
| Dec. "           | 68.10         | 69.80 | 62.30 | 62.00       | 64.80 | 64.30 | 66.90     | 64.90                  |
| 1968 - Mar. "    | 65.20         | 64.40 | 57.40 | 59.60       | 62.20 | 60.10 | 63.00     | 65.50                  |
| June "           | 69.00         | 69.30 | 61.80 | 62.20       | 66.30 | 63.10 | 67.10     | 66.80                  |
| Sept. "          | 69.70         | 69.60 | 61.80 | 63.70       | 66.70 | 62.80 | 67.60     | 67.70                  |
| Dec. "           | 75.30         | 74.00 | 66.10 | 66.60       | 69.70 | 68.40 | 72.30     | 69.80                  |
| 1969 - Mar. "    | 70.50         | 70.30 | 61.90 | 63.80       | 67.30 | 63.50 | 68.30     | 71.70                  |
| June "           | 75.20         | 74.60 | 67.30 | 66.60       | 71.20 | 67.50 | 72.60     | 72.20                  |
| Sept. "          | 76.20         | 76.00 | 67.60 | 69.30       | 73.30 | 68.80 | 73.90     | 73.60                  |
| Dec. "           | 81.60         | 80.80 | 71.50 | 72.90       | 78.00 | 73.90 | 78.70     | 75.00                  |
| 1970 - Mar. "    | 74.90         | 74.30 | 65.90 | 68.10       | 72.70 | 66.30 | 72.50     | 77.10                  |
| June "           | 82.30         | 81.10 | 71.90 | 73.50       | 78.00 | 74.30 | 79.10     | 78.80                  |
| Sept. "          | 83.50         | 82.10 | 73.90 | 76.10       | 80.50 | 74.40 | 80.70     | 80.00                  |
| Dec. "           | 89.70         | 87.50 | 79.10 | 78.70       | 85.70 | 80.50 | 86.10     | 81.90                  |
| 1971 - Mar. "    | 85.00         | 83.70 | 75.90 | 76.50       | 82.40 | 74.90 | 82.10     | 87.50                  |
| June "           | 93.20         | 91.50 | 82.70 | 82.20       | 89.50 | 85.00 | 89.80     | 88.60                  |
| Sept. "          | 92.70         | 91.40 | 83.10 | 85.00       | 92.30 | 82.30 | 90.00     | 90.10                  |
| Dec. "           | 99.60         | 96.40 | 89.00 | 88.50       | 95.40 | 90.00 | 95.60     | 91.20                  |

(a) See explanation in paragraphs 1 and 2 on page 17. (b) Includes the Australian Capital Territory.

(c) Includes the Northern Territory.

TABLE 16. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a), AUSTRALIA

(\$)

| Period           | Original | Seasonally<br>adjusted | Period           | Original | Seasonally<br>adjusted |
|------------------|----------|------------------------|------------------|----------|------------------------|
| 1961-62          | 47.60    | ..                     | 1963 - Sept. qtr | 49.80    | 50.30                  |
| 1962-63          | 48.90    | ..                     | Dec. "           | 54.10    | 51.60                  |
| 1963-64          | 51.50    | ..                     | 1964 - Mar. "    | 49.10    | 51.30                  |
| 1964-65          | 55.30    | ..                     | June "           | 52.80    | 52.10                  |
| 1965-66          | 57.90    | ..                     | Sept. "          | 54.10    | 53.80                  |
| 1961 - Sept. qtr | 46.70    | 47.10                  | Dec. "           | 57.50    | 55.10                  |
| Dec. "           | 49.20    | 47.30                  | 1965 - Mar. "    | 53.00    | 55.80                  |
| 1962 - Mar. "    | 45.70    | 48.00                  | June "           | 56.60    | 56.40                  |
| June "           | 48.80    | 48.30                  | Sept. "          | 57.60    | 57.10                  |
| Sept. "          | 47.90    | 48.40                  | Dec. "           | 59.60    | 57.40                  |
| Dec. "           | 50.50    | 48.50                  | 1966 - Mar. "    | 55.50    | 58.20                  |
| 1963 - Mar. "    | 46.90    | 49.30                  | June "           | 58.70    | 58.40                  |
| June "           | 50.30    | 49.70                  |                  |          |                        |

(a) See explanation in paragraphs 1-3 on page 17.

#### IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

Survey of Wage Rates and Earnings, September 1960 - For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see Labour Report No. 50, 1962 and 1963 (pages 80-83).

Survey of Weekly Earnings, October 1961 - Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in Labour Report No. 50, 1962 and 1963 (pages 83-86).

Survey of Weekly Earnings, October 1965 - This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings, into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see Labour Report No. 53, 1967.

Survey of Weekly Earnings and Hours, October 1962 to 1971 (excluding 1965) - the surveys of October 1962, 1963 and 1964 obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, the surveys since 1966 have also obtained details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The surveys were conducted from stratified random samples of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of the October 1971 survey together with some comparisons with the results of earlier October surveys are shown in Tables 17 and 18. The figures for October 1971 shown in these tables are based on preliminary results of that survey and are subject to revision. Detailed survey results as shown in Tables 19 and 20 are not yet available for October 1971.

Survey of Weekly Earnings (Size Distribution), May 1971 - The object of the survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. Because this survey was confined to full-time adult male employees paid for a full working week, and for other reasons, the average weekly earnings for private employees obtained from this survey are not directly comparable with the average earnings for full-time adult males obtained from the annual October surveys of weekly earnings and hours (see Tables 17 to 20). Tables 21 and 22 show some final results of the May 1971 survey. For more detailed results, including definitions, particulars of the scope, definition of terms used and reasons for persons in low weekly earnings groups see statistical bulletin, Survey of Weekly Earnings (Size Distribution), May 1971 (Reference No. 6.30).

TABLE 17. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES  
(OTHER THAN MANAGERIAL, ETC. STAFF) ALL INDUSTRY GROUPS: STATES, OCTOBER 1963 TO 1971 (a)

| State                | Average weekly earnings (\$) |       |       |       |       |       |       |          | Average weekly hours |      |      |      |      |      |      |          |
|----------------------|------------------------------|-------|-------|-------|-------|-------|-------|----------|----------------------|------|------|------|------|------|------|----------|
|                      | October                      |       |       |       |       |       |       |          | October              |      |      |      |      |      |      |          |
|                      | 1963                         | 1964  | 1966  | 1967  | 1968  | 1969  | 1970  | 1971 (b) | 1963                 | 1964 | 1966 | 1967 | 1968 | 1969 | 1970 | 1971 (b) |
| ADULT MALES          |                              |       |       |       |       |       |       |          |                      |      |      |      |      |      |      |          |
| New South Wales      | 52.70                        | 56.70 | 61.90 | 65.70 | 70.80 | 76.10 | 82.00 | 92.30    | 42.1                 | 42.8 | 42.7 | 43.0 | 43.3 | 43.5 | 43.6 | 43.0     |
| Victoria             | 51.70                        | 55.80 | 62.10 | 65.20 | 69.00 | 73.60 | 79.10 | 87.80    | 42.8                 | 42.9 | 43.3 | 43.3 | 43.1 | 43.6 | 43.5 | 43.1     |
| Queensland           | 48.50                        | 52.30 | 59.50 | 62.10 | 64.70 | 70.90 | 77.40 | 87.20    | 42.2                 | 43.1 | 42.8 | 42.9 | 42.5 | 43.0 | 42.9 | 43.1     |
| South Australia      | 49.30                        | 53.60 | 58.00 | 60.90 | 64.60 | 68.90 | 74.20 | 82.90    | 42.7                 | 43.2 | 42.9 | 43.1 | 42.8 | 43.5 | 43.2 | 42.4     |
| Western Australia    | 47.20                        | 49.90 | 60.40 | 65.10 | 73.00 | 77.30 | 85.20 | 96.10    | 41.4                 | 42.2 | 43.5 | 44.2 | 45.8 | 45.5 | 45.4 | 45.8     |
| Tasmania             | 48.90                        | 52.40 | 60.10 | 62.20 | 65.50 | 69.60 | 74.90 | 84.10    | 41.4                 | 41.7 | 42.6 | 42.0 | 42.0 | 42.2 | 42.0 | 41.7     |
| <u>Australia (c)</u> | 51.20                        | 55.20 | 61.20 | 64.60 | 69.00 | 74.00 | 80.00 | 89.70    | 42.3                 | 42.8 | 43.0 | 43.1 | 43.3 | 43.6 | 43.5 | 43.2     |
| JUNIOR MALES         |                              |       |       |       |       |       |       |          |                      |      |      |      |      |      |      |          |
| New South Wales      | 24.60                        | 27.20 | 30.30 | 32.20 | 34.50 | 36.40 | 40.00 | 44.30    | 40.4                 | 40.8 | 40.4 | 40.7 | 40.7 | 40.7 | 40.6 | 40.2     |
| Victoria             | 23.70                        | 26.80 | 29.70 | 32.00 | 34.60 | 37.00 | 39.60 | 44.60    | 40.6                 | 40.8 | 40.7 | 41.0 | 40.9 | 40.8 | 40.8 | 40.6     |
| Queensland           | 22.50                        | 24.40 | 28.70 | 31.50 | 33.50 | 34.40 | 36.20 | 42.00    | 40.7                 | 40.9 | 41.1 | 41.2 | 40.9 | 40.9 | 40.4 | 40.4     |
| South Australia      | 22.50                        | 24.80 | 27.70 | 30.30 | 31.70 | 34.40 | 36.40 | 40.70    | 41.2                 | 40.9 | 40.8 | 40.8 | 41.2 | 41.5 | 41.3 | 41.0     |
| Western Australia    | 20.70                        | 21.40 | 27.10 | 28.80 | 31.20 | 34.30 | 37.90 | 39.60    | 40.4                 | 40.8 | 41.0 | 41.1 | 41.5 | 41.8 | 41.9 | 41.9     |
| Tasmania             | 22.70                        | 24.40 | 27.80 | 30.90 | 32.40 | 34.50 | 37.90 | 41.90    | 40.2                 | 40.1 | 40.7 | 40.4 | 40.7 | 40.2 | 40.6 | 40.4     |
| <u>Australia (c)</u> | 23.50                        | 25.90 | 29.40 | 31.50 | 33.80 | 35.80 | 38.70 | 43.10    | 40.5                 | 40.8 | 40.7 | 40.9 | 40.9 | 40.9 | 40.8 | 40.6     |
| ADULT FEMALES        |                              |       |       |       |       |       |       |          |                      |      |      |      |      |      |      |          |
| New South Wales      | 31.50                        | 33.40 | 36.20 | 38.40 | 40.20 | 44.90 | 49.30 | 57.20    | 39.0                 | 39.2 | 39.0 | 38.9 | 38.9 | 39.3 | 39.3 | 39.2     |
| Victoria             | 30.20                        | 32.60 | 35.10 | 37.60 | 39.20 | 42.50 | 46.40 | 53.00    | 39.4                 | 39.4 | 39.3 | 39.2 | 39.4 | 39.3 | 39.2 | 39.2     |
| Queensland           | 29.30                        | 30.90 | 33.90 | 36.10 | 37.30 | 41.60 | 44.90 | 50.90    | 39.5                 | 39.7 | 39.6 | 39.3 | 39.1 | 39.5 | 39.6 | 39.5     |
| South Australia      | 28.50                        | 31.10 | 33.70 | 35.80 | 37.20 | 39.90 | 43.60 | 50.60    | 40.0                 | 40.0 | 39.7 | 39.8 | 39.9 | 39.6 | 39.5 | 39.6     |
| Western Australia    | 29.50                        | 30.50 | 35.10 | 36.20 | 38.60 | 43.40 | 47.40 | 51.60    | 39.6                 | 39.7 | 39.3 | 39.6 | 39.5 | 39.9 | 39.7 | 39.7     |
| Tasmania             | 29.10                        | 30.60 | 33.70 | 35.70 | 37.90 | 40.00 | 43.60 | 50.40    | 39.2                 | 39.0 | 39.1 | 38.8 | 38.9 | 39.1 | 38.8 | 38.8     |
| <u>Australia (c)</u> | 30.50                        | 32.60 | 35.40 | 37.60 | 39.30 | 43.20 | 47.30 | 54.40    | 39.3                 | 39.4 | 39.2 | 39.1 | 39.4 | 39.4 | 39.3 | 39.3     |
| JUNIOR FEMALES       |                              |       |       |       |       |       |       |          |                      |      |      |      |      |      |      |          |
| New South Wales      | 20.60                        | 22.00 | 24.20 | 25.50 | 26.50 | 29.60 | 32.30 | 36.80    | 38.9                 | 39.2 | 39.0 | 38.9 | 38.8 | 38.7 | 39.0 | 38.8     |
| Victoria             | 19.50                        | 21.70 | 24.90 | 25.70 | 26.90 | 29.90 | 33.10 | 36.80    | 38.8                 | 39.1 | 38.9 | 38.7 | 38.8 | 38.7 | 38.8 | 38.9     |
| Queensland           | 17.90                        | 19.10 | 21.70 | 23.20 | 23.20 | 26.10 | 29.10 | 32.40    | 39.2                 | 39.8 | 39.3 | 39.4 | 39.4 | 39.5 | 39.5 | 39.3     |
| South Australia      | 18.20                        | 20.10 | 22.30 | 23.70 | 23.90 | 27.00 | 28.60 | 33.20    | 39.3                 | 39.4 | 39.5 | 39.2 | 39.2 | 39.5 | 39.2 | 39.1     |
| Western Australia    | 17.20                        | 17.40 | 21.10 | 22.70 | 23.90 | 27.30 | 30.00 | 33.10    | 39.9                 | 39.5 | 39.3 | 39.3 | 39.4 | 39.6 | 39.0 | 39.0     |
| Tasmania             | 18.40                        | 19.40 | 22.00 | 23.80 | 24.50 | 26.60 | 28.70 | 33.40    | 39.1                 | 39.7 | 39.5 | 38.9 | 39.2 | 39.0 | 39.0 | 38.8     |
| <u>Australia (c)</u> | 19.40                        | 20.90 | 23.60 | 24.80 | 25.60 | 28.60 | 31.30 | 35.30    | 39.0                 | 39.3 | 39.1 | 39.0 | 39.0 | 39.0 | 39.0 | 39.0     |

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. Excludes rural industry, and private domestic service. Last pay-period in October each year except 1965. See also text page 19. (b) Preliminary figures subject to revision. (c) Excludes Northern Territory and Australian Capital Territory.

TABLE 18. - AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS (a), PRIVATE EMPLOYMENT  
 FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF) - AUSTRALIA (b)  
 OCTOBER 1967 TO 1971 (c)

|                               | Manufacturing |              |              |              |                  | Non-manufacturing |              |              |              |                  | All industry groups (d) |              |              |              |                  |
|-------------------------------|---------------|--------------|--------------|--------------|------------------|-------------------|--------------|--------------|--------------|------------------|-------------------------|--------------|--------------|--------------|------------------|
|                               | Oct.<br>1967  | Oct.<br>1968 | Oct.<br>1969 | Oct.<br>1970 | Oct.<br>1971 (e) | Oct.<br>1967      | Oct.<br>1968 | Oct.<br>1969 | Oct.<br>1970 | Oct.<br>1971 (e) | Oct.<br>1967            | Oct.<br>1968 | Oct.<br>1969 | Oct.<br>1970 | Oct.<br>1971 (e) |
| AVERAGE WEEKLY EARNINGS (\$)  |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Adult males -                 |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime earnings (a)         | 10.10         | 11.00        | 12.40        | 13.20        | 14.10            | 7.40              | 9.00         | 10.30        | 11.50        | 12.40            | 9.00                    | 10.10        | 11.50        | 12.50        | 13.40            |
| Ordinary time earnings        | 54.40         | 57.60        | 61.00        | 65.40        | 74.80            | 57.30             | 60.40        | 64.60        | 70.00        | 78.20            | 55.70                   | 58.80        | 62.50        | 67.50        | 76.30            |
| Total                         | 64.50         | 68.60        | 73.30        | 78.70        | 89.00            | 64.70             | 69.40        | 74.90        | 81.60        | 90.60            | 64.60                   | 69.00        | 74.00        | 80.00        | 89.70            |
| Junior males -                |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime earnings (a)         | 3.20          | 3.40         | 3.60         | 3.80         | 3.90             | 1.70              | 2.00         | 2.00         | 2.70         | 2.60             | 2.40                    | 2.70         | 2.80         | 3.20         | 3.20             |
| Ordinary time earnings        | 28.90         | 30.90        | 32.30        | 34.60        | 39.10            | 29.30             | 31.40        | 33.70        | 36.20        | 40.70            | 29.10                   | 31.10        | 33.00        | 35.50        | 39.90            |
| Total                         | 32.00         | 34.20        | 36.00        | 38.50        | 43.00            | 31.10             | 33.30        | 35.70        | 38.90        | 43.20            | 31.50                   | 33.80        | 35.80        | 38.70        | 43.10            |
| Adult females -               |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime earnings (a)         | 2.00          | 2.20         | 2.70         | 3.20         | 3.40             | 0.90              | 1.10         | 1.30         | 1.50         | 1.60             | 1.50                    | 1.70         | 2.10         | 2.40         | 2.50             |
| Ordinary time earnings        | 34.30         | 35.40        | 38.50        | 42.10        | 49.50            | 38.20             | 40.20        | 44.20        | 48.20        | 54.50            | 36.10                   | 37.60        | 41.20        | 45.00        | 51.90            |
| Total                         | 36.30         | 37.60        | 41.20        | 45.20        | 52.90            | 39.20             | 41.20        | 45.50        | 49.70        | 56.10            | 37.60                   | 39.30        | 43.20        | 47.30        | 54.40            |
| Junior females -              |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime earnings (a)         | 0.80          | 0.90         | 1.10         | 1.20         | 1.20             | 0.40              | 0.40         | 0.60         | 0.80         | 0.70             | 0.50                    | 0.60         | 0.80         | 0.90         | 0.80             |
| Ordinary time earnings        | 22.80         | 23.50        | 25.90        | 28.00        | 32.80            | 25.00             | 25.80        | 28.80        | 31.30        | 35.10            | 24.30                   | 25.00        | 27.90        | 30.40        | 34.50            |
| Total                         | 23.70         | 24.40        | 27.00        | 29.20        | 34.00            | 25.40             | 26.20        | 29.40        | 32.20        | 35.80            | 24.80                   | 25.60        | 28.60        | 31.30        | 35.30            |
| AVERAGE WEEKLY HOURS PAID FOR |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Adult males -                 |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime hours (a)            | 5.0           | 5.0          | 5.5          | 5.4          | 5.0              | 3.4               | 4.0          | 4.3          | 4.4          | 4.2              | 4.3                     | 4.6          | 4.9          | 4.9          | 4.6              |
| Ordinary time hours           | 38.8          | 38.7         | 38.6         | 38.6         | 38.5             | 38.9              | 38.7         | 38.7         | 38.6         | 38.6             | 38.8                    | 38.7         | 38.7         | 38.6         | 38.5             |
| Total                         | 43.7          | 43.7         | 44.1         | 44.0         | 43.5             | 42.4              | 42.7         | 42.9         | 43.0         | 42.8             | 43.1                    | 43.3         | 43.6         | 43.5         | 43.2             |
| Junior males -                |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime hours (a)            | 2.7           | 2.7          | 2.7          | 2.6          | 2.4              | 1.5               | 1.6          | 1.5          | 1.8          | 1.6              | 2.1                     | 2.1          | 2.1          | 2.2          | 1.9              |
| Ordinary time hours           | 38.6          | 38.6         | 38.5         | 38.4         | 38.5             | 39.1              | 39.0         | 39.0         | 38.8         | 38.8             | 38.8                    | 38.8         | 38.8         | 38.6         | 38.6             |
| Total                         | 41.3          | 41.2         | 41.3         | 41.1         | 40.8             | 40.5              | 40.5         | 40.5         | 40.6         | 40.4             | 40.9                    | 40.9         | 40.9         | 40.8         | 40.6             |
| Adult females -               |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime hours (a)            | 1.5           | 1.6          | 1.9          | 1.9          | 1.8              | 0.7               | 0.7          | 0.8          | 0.8          | 0.7              | 1.1                     | 1.2          | 1.4          | 1.4          | 1.3              |
| Ordinary time hours           | 37.8          | 37.7         | 37.9         | 37.8         | 37.8             | 38.3              | 38.2         | 38.2         | 38.1         | 38.2             | 38.0                    | 37.9         | 38.1         | 37.9         | 38.0             |
| Total                         | 39.3          | 39.3         | 39.8         | 39.7         | 39.6             | 39.0              | 38.9         | 39.0         | 38.9         | 38.9             | 39.2                    | 39.1         | 39.4         | 39.4         | 39.3             |
| Junior females -              |               |              |              |              |                  |                   |              |              |              |                  |                         |              |              |              |                  |
| Overtime hours (a)            | 0.9           | 1.0          | 1.1          | 1.1          | 1.0              | 0.4               | 0.4          | 0.5          | 0.6          | 0.5              | 0.6                     | 0.7          | 0.8          | 0.6          | 0.6              |
| Ordinary time hours           | 38.3          | 38.0         | 37.9         | 38.1         | 38.1             | 38.5              | 38.5         | 38.4         | 38.3         | 38.5             | 38.4                    | 38.3         | 38.3         | 38.4         | 38.4             |
| Total                         | 39.2          | 39.0         | 39.1         | 39.3         | 39.0             | 38.9              | 39.0         | 39.0         | 38.9         | 39.0             | 39.0                    | 39.0         | 39.0         | 39.0         | 39.0             |

(a) Averages for all employees represented in the estimates whether or not they worked overtime. (b) Private employees. Excludes managerial, executive, professional and higher supervisory staff. Excludes Northern Territory and Australian Capital Territory. See also text page 19. (c) Last pay-period in October 1967 to 1971. (d) Excludes rural industry and private domestic service. (e) Preliminary figures subject to revision.

TABLE 19. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME EMPLOYEES (OTHER THAN MANAGERIAL, ETC. STAFF)(a)  
 INDUSTRY GROUPS : AUSTRALIA (b) - OCTOBER 1970 (c)

| Industry group  | Average weekly earnings (\$) |              |               |                | Average weekly hours paid for |              |               |                |
|---|------------------------------|--------------|---------------|----------------|-------------------------------|--------------|---------------|----------------|
|   | Adult males                  | Junior males | Adult females | Junior females | Adult males                   | Junior males | Adult females | Junior females |
| <b>Manufacturing -</b>                                |                              |              |               |                |                               |              |               |                |
| Extracting, refining and founding of metals           | 84.90                        | 45.90        | 50.40         | 35.60          | 45.0                          | 42.2         | 40.5          | 40.3           |
| Engineering and metalworking                          | 79.50                        | 38.40        | 48.30         | 32.20          | 44.8                          | 41.3         | 40.5          | 39.3           |
| Ships, vehicles, parts and accessories                | 78.10                        | 36.40        | 48.60         | 32.10          | 43.0                          | 41.4         | 39.5          | 39.4           |
| Founding, engineering, vehicles, etc.                 | 80.10                        | 39.10        | 48.40         | 32.50          | 44.4                          | 41.5         | 40.3          | 39.4           |
| Textiles, clothing and footwear                       | 73.40                        | 36.30        | 42.60         | 26.20          | 43.6                          | 40.4         | 39.5          | 39.5           |
| Food, drink and tobacco                               | 73.80                        | 37.30        | 43.90         | 29.10          | 43.6                          | 40.7         | 39.1          | 38.9           |
| Paper, printing, bookbinding and photography          | 86.00                        | 41.30        | 46.40         | 29.80          | 42.7                          | 41.2         | 39.5          | 39.5           |
| Chemicals, dyes, explosives, paints, non-mineral oils | 79.90                        | 40.60        | 47.20         | 31.70          | 42.9                          | 40.6         | 39.6          | 38.6           |
| Other   | 77.00                        | 35.80        | 44.90         | 29.30          | 44.2                          | 40.4         | 39.8          | 38.8           |
| <b>Manufacturing groups</b>                           | <b>78.70</b>                 | <b>38.50</b> | <b>45.20</b>  | <b>29.20</b>   | <b>44.0</b>                   | <b>41.1</b>  | <b>39.7</b>   | <b>39.3</b>    |
| <b>Non-manufacturing -</b>                            |                              |              |               |                |                               |              |               |                |
| Mining and quarrying                                  | 104.00                       | 53.00        | 58.90         | 37.80          | 44.8                          | 42.2         | 38.9          | 38.5           |
| Building and construction                             | 90.40                        | 41.60        | 52.50         | 32.70          | 44.8                          | 41.8         | 39.4          | 39.6           |
| Transport and storage                                 | 90.00                        | 43.30        | 55.10         | 33.70          | 46.1                          | 42.1         | 39.3          | 39.4           |
| Finance and property                                  | 83.60                        | 43.10        | 54.30         | 37.20          | 38.5                          | 39.0         | 37.9          | 38.4           |
| Wholesale trade, primary produce dealing, etc.        | 74.20                        | 37.00        | 49.90         | 31.60          | 41.9                          | 40.4         | 38.7          | 38.8           |
| Retail trade  | 66.80                        | 34.70        | 45.80         | 28.50          | 41.8                          | 41.1         | 39.3          | 39.7           |
| Other industries (d)                                  | 77.00                        | 40.30        | 50.30         | 32.90          | 42.2                          | 39.6         | 39.1          | 37.8           |
| <b>Non-manufacturing groups</b>                       | <b>81.60</b>                 | <b>38.90</b> | <b>49.70</b>  | <b>32.20</b>   | <b>43.0</b>                   | <b>40.6</b>  | <b>38.9</b>   | <b>38.9</b>    |
| <b>All industry groups (e)</b>                        | <b>80.00</b>                 | <b>38.70</b> | <b>47.30</b>  | <b>31.30</b>   | <b>43.5</b>                   | <b>40.8</b>  | <b>39.4</b>   | <b>39.0</b>    |

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October 1970. (d) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (e) Excludes rural industry, and private domestic service.

NOTE. Some preliminary October 1971 figures are shown in Table 17 and 18.

TABLE 20. - AVERAGE WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - FULL-TIME ADULT MALE EMPLOYEES (OTHER THAN MANAGERIAL ETC. STAFF) (a) INDUSTRY GROUPS : AUSTRALIA (b), OCTOBER 1963 TO 1970 (c).

| Industry group  | Average weekly earnings (\$) |              |              |              |              |              |              | Average weekly hours paid for |              |              |              |              |              |              |
|---|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
|   | Oct.<br>1963                 | Oct.<br>1964 | Oct.<br>1966 | Oct.<br>1967 | Oct.<br>1968 | Oct.<br>1969 | Oct.<br>1970 | Oct.<br>1963                  | Oct.<br>1964 | Oct.<br>1966 | Oct.<br>1967 | Oct.<br>1968 | Oct.<br>1969 | Oct.<br>1970 |
| Manufacturing -                                       |                              |              |              |              |              |              |              |                               |              |              |              |              |              |              |
| Extracting, refining and founding of metals           | 53.20                        | 58.70        | 62.80        | 67.30        | 73.10        | 79.20        | 84.90        | 43.4                          | 44.2         | 44.3         | 44.5         | 44.8         | 45.5         | 45.0         |
| Engineering and metalworking                          | 51.40                        | 55.50        | 61.60        | 65.30        | 72.00        | 75.10        | 79.50        | 41.8                          | 44.3         | 44.2         | 44.2         | 44.8         | 44.7         | 44.8         |
| Ships, vehicles, parts and accessories                | 52.40                        | 55.70        | 60.50        | 65.10        | 67.60        | 71.90        | 78.10        | 43.5                          | 42.9         | 42.6         | 43.1         | 41.9         | 43.2         | 43.0         |
| Founding, engineering, vehicles, etc.                 | 52.00                        | 56.10        | 61.50        | 65.60        | 71.10        | 74.90        | 80.10        | 43.1                          | 43.9         | 43.8         | 44.0         | 44.1         | 44.5         | 44.4         |
| Textiles, clothing and footwear                       | 47.60                        | 51.60        | 57.50        | 60.00        | 63.10        | 68.30        | 73.40        | 41.9                          | 42.7         | 42.9         | 42.8         | 43.2         | 43.8         | 43.6         |
| Food, drink and tobacco                               | 48.40                        | 52.00        | 58.00        | 62.10        | 63.50        | 68.50        | 73.80        | 42.7                          | 43.1         | 43.5         | 44.1         | 43.6         | 43.7         | 43.6         |
| Paper, printing, bookbinding and photography          | 57.00                        | 60.70        | 66.60        | 70.50        | 74.50        | 79.60        | 86.00        | 41.8                          | 42.2         | 42.3         | 42.3         | 42.1         | 42.7         | 42.7         |
| Chemicals, dyes, explosives, paints, non-mineral oils | 51.80                        | 55.60        | 63.00        | 65.30        | 69.70        | 73.90        | 79.90        | 41.8                          | 42.9         | 42.3         | 42.5         | 43.5         | 43.0         | 42.9         |
| Other   | 49.30                        | 53.20        | 58.50        | 62.60        | 65.40        | 71.70        | 77.00        | 43.1                          | 43.2         | 43.5         | 44.0         | 43.8         | 44.3         | 44.2         |
| <u>Manufacturing groups</u>                           | 51.00                        | 55.00        | 60.70        | 64.50        | 68.60        | 73.30        | 78.70        | 42.8                          | 43.4         | 43.5         | 43.7         | 43.7         | 44.1         | 44.0         |
| Non-manufacturing -                                   |                              |              |              |              |              |              |              |                               |              |              |              |              |              |              |
| Mining and quarrying                                  | 60.60                        | (d) 65.50    | 76.10        | 81.50        | 85.60        | 95.50        | 104.00       | 41.6                          | 42.7         | 42.9         | 43.8         | 43.4         | 44.8         | 44.8         |
| Building and construction                             | 55.70                        | 59.90        | 67.90        | 69.40        | 77.50        | 80.20        | 90.40        | 43.0                          | 43.7         | 44.5         | 43.6         | 45.2         | 44.6         | 44.8         |
| Transport and storage                                 | 55.30                        | 59.60        | 67.60        | 70.70        | 74.00        | 81.60        | 90.00        | 44.6                          | 45.2         | 46.4         | 46.6         | 45.8         | 46.6         | 46.1         |
| Finance and property                                  | 52.60                        | 57.40        | 64.30        | 68.80        | 70.50        | 79.80        | 83.60        | 38.9                          | 38.9         | 38.7         | 38.7         | 38.7         | 38.6         | 38.5         |
| Wholesale trade, primary produce dealing, etc.        | 48.70                        | 52.50        | 57.30        | 60.00        | 63.70        | 68.90        | 74.20        | 40.9                          | 41.2         | 41.3         | 41.3         | 41.3         | 41.7         | 41.9         |
| Retail trade  | 46.60                        | 49.70        | 54.30        | 56.40        | 59.80        | 62.90        | 66.80        | 41.2                          | 41.2         | 41.3         | 41.5         | 41.8         | 41.6         | 41.8         |
| Other industries (e)                                  | 50.00                        | 53.30        | 58.50        | 61.90        | 65.20        | 71.00        | 77.00        | 41.2                          | 41.2         | 41.6         | 42.0         | 41.9         | 42.2         | 42.2         |
| <u>Non-manufacturing groups</u>                       | 51.50                        | 55.40        | 61.90        | 64.70        | 69.40        | 74.90        | 81.60        | 41.6                          | 42.0         | 42.4         | 42.4         | 42.7         | 42.9         | 43.0         |
| <u>All industry groups (f)</u>                        | 51.20                        | 55.20        | 61.20        | 64.60        | 69.00        | 74.00        | 80.00        | 42.3                          | 42.8         | 43.0         | 43.1         | 43.3         | 43.6         | 43.5         |

(a) Private employees only. Excludes managerial, executive, professional and higher supervisory staff. See also text on page 19. (b) Excludes Northern Territory and Australian Capital Territory. (c) Last pay-period in October each year except 1965. (d) Affected by industrial disputes. (e) Includes community and business services; amusement, hotels, cafes, personal service, etc.; electricity, gas, water and sanitary services; and forestry, fishing and trapping. (f) Excludes rural industry, and private domestic service.

NOTE. Some preliminary October 1971 figures are shown in Tables 17 and 18.

TABLE 21. - TOTAL WEEKLY EARNINGS GROUPS AND AVERAGE WEEKLY EARNINGS - MAY 1971 (a)

FULL-TIME ADULT MALE EMPLOYEES PAID FOR A FULL WORKING WEEK (b)

ALL INDUSTRY GROUPS (c) - STATES

|   | N.S.W.      | Vic.           | Qld   | S.A.  | W.A.  | Tas. | N.T. | A.C.T. | Australia |       |         |
|---|-------------|----------------|-------|-------|-------|------|------|--------|-----------|-------|---------|
|   | Private (d) | Government (d) | Total |       |       |      |      |        |           |       |         |
| NUMBER IN TOTAL WEEKLY EARNINGS GROUPS ('000)                   |             |                |       |       |       |      |      |        |           |       |         |
| (MANAGERIAL ETC. STAFF (e) AND ALL OTHER FULL-TIME ADULT MALES) |             |                |       |       |       |      |      |        |           |       |         |
| Total weekly earnings groups -                                  |             |                |       |       |       |      |      |        |           |       |         |
| Up to \$ 43.99  |             |                |       |       |       |      |      |        |           |       |         |
| \$ 44.00 to 44.99   | 1.4         | 0.3            | 0.7   | *     |       |      |      |        | 2.4       | 0.3   | 1.1     |
| \$ 45.00 to 45.99   |             |                |       | 0.6   | 0.1   | *    | *    |        |           | 0.1   | 0.7     |
| \$ 46.00 to 46.99   | 1.0         | 1.1            | 2.2   | 0.3   |       |      |      |        | 3.0       | 1.7   | 4.8     |
| \$ 47.00 to 47.99   | 1.8         | 1.0            | 1.7   | 0.9   |       |      |      |        | 4.1       | 1.6   | 5.7     |
| \$ 48.00 to 48.99   | 1.8         | 1.4            | 1.9   | 1.0   |       | 1.1  | 0.1  | 0.1    | 4.4       | 2.2   | 6.6     |
| \$ 49.00 to 49.99   | 2.3         | 1.7            | 1.7   | 1.0   | 1.5   |      | 0.1  | 0.1    | 6.0       | 2.8   | 8.8     |
| \$ 50.00 to 51.99   | 7.8         | 6.0            | 4.5   | 3.3   | 2.1   | 1.0  | 0.1  | 0.1    | 17.2      | 7.6   | 24.8    |
| \$ 52.00 to 53.99   | 10.0        | 7.5            | 4.7   | 3.9   | 2.0   | 1.4  | 0.1  | 0.1    | 20.2      | 9.5   | 29.8    |
| \$ 54.00 to 55.99   | 11.7        | 10.6           | 7.9   | 4.2   | 3.6   | 1.7  | 0.2  | 0.1    | 27.9      | 12.2  | 40.1    |
| \$ 56.00 to 57.99   | 14.5        | 12.6           | 10.8  | 4.6   | 3.3   | 1.7  | 0.1  | 0.2    | 30.8      | 17.1  | 47.9    |
| \$ 58.00 to 59.99   | 18.0        | 14.1           | 8.8   | 6.6   | 3.7   | 1.9  | 0.2  | 0.3    | 36.3      | 17.2  | 53.6    |
| \$ 60.00 to 64.99   | 52.9        | 40.3           | 21.9  | 17.2  | 9.9   | 5.4  | 0.4  | 1.2    | 102.8     | 46.3  | 149.1   |
| \$ 65.00 to 69.99   | 53.5        | 44.0           | 23.6  | 19.5  | 12.9  | 6.0  | 0.5  | 1.2    | 111.0     | 50.3  | 161.2   |
| \$ 70.00 to 74.99   | 62.1        | 47.6           | 24.1  | 17.6  | 13.4  | 5.9  | 0.6  | 1.2    | 113.4     | 59.1  | 172.6   |
| \$ 75.00 to 79.99 (f)   | 69.7        | 52.8           | 22.8  | 17.5  | 12.6  | 5.9  | 0.7  | 1.4    | 131.7     | 51.7  | 183.4   |
| \$ 80.00 to 99.99   | 224.2       | 159.6          | 55.5  | 54.5  | 41.5  | 15.8 | 2.7  | 5.7    | 388.8     | 170.8 | 559.6   |
| \$100.00 to 119.99  | 139.7       | 97.6           | 31.6  | 26.3  | 25.8  | 7.9  | 2.5  | 4.8    | 228.6     | 107.7 | 336.3   |
| \$120.00 and over   | 171.6       | 121.5          | 39.9  | 27.5  | 38.2  | 10.3 | 4.7  | 11.5   | 271.9     | 153.3 | 425.3   |
| Total   | 844.0       | 619.9          | 264.3 | 206.7 | 170.8 | 66.1 | 12.8 | 28.0   | 1,500.6   | 712.0 | 2,212.6 |

AVERAGE WEEKLY EARNINGS (g) (\$)  
TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES

|                                    |              |              |              |              |              |              |               |               |              |              |              |
|------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|--------------|--------------|--------------|
| Managerial, etc. staff (e)         | 146.90       | 144.90       | 129.60       | 133.70       | 139.70       | 131.30       | 153.00        | 186.90        | 134.40       | 176.90       | 143.20       |
| All other full-time adult males -  |              |              |              |              |              |              |               |               |              |              |              |
| Overtime earnings                  | 11.80        | 10.60        | 9.60         | 8.70         | 15.80        | 8.30         | 18.20         | 9.70          | 13.40        | 6.70         | 11.10        |
| Ordinary time earnings             | 79.00        | 78.30        | 73.90        | 74.70        | 76.70        | 76.20        | 91.30         | 98.50         | 74.40        | 84.40        | 77.80        |
| <u>Total</u>                       | 90.70        | 89.00        | 83.50        | 83.40        | 92.50        | 84.50        | 109.50        | 108.20        | 87.80        | 91.00        | 88.90        |
| <b>TOTAL FULL-TIME ADULT MALES</b> | <b>98.80</b> | <b>97.90</b> | <b>89.10</b> | <b>89.20</b> | <b>98.90</b> | <b>90.30</b> | <b>114.30</b> | <b>122.70</b> | <b>95.50</b> | <b>98.90</b> | <b>96.60</b> |

\* Less than 50 employees.

TABLE 22. - AVERAGE WEEKLY EARNINGS (g), FULL-TIME ADULT MALE EMPLOYEES (b), MAY 1971 (a)

## INDUSTRY GROUPS, AUSTRALIA

## TOTAL (PRIVATE AND GOVERNMENT) EMPLOYEES (d)

(\$)

| Industry group  | Managerial,<br>etc. staff<br>(e) | All other full-time<br>adult males |                  |        | Total<br>(private and government) |
|---|----------------------------------|------------------------------------|------------------|--------|-----------------------------------|
|   |                                  | Overtime                           | Ordinary<br>time | Total  |                                   |
| Manufacturing -   |                                  |                                    |                  |        |                                   |
| Extracting, refining and founding of metals                                 | 149.10                           | 19.20                              | 76.60            | 95.90  | 99.40                             |
| Engineering and metalworking  | 131.10                           | 16.20                              | 72.20            | 88.40  | 94.20                             |
| Ships, vehicles, parts and accessories                                      | 132.90                           | 13.50                              | 73.00            | 86.50  | 89.60                             |
| Founding, engineering, vehicles, etc.                                       | 133.20                           | 15.90                              | 73.10            | 89.00  | 93.60                             |
| Textiles, clothing and footwear   | 128.60                           | 11.60                              | 67.60            | 79.20  | 88.30                             |
| Food, drink and tobacco   | 125.80                           | 12.40                              | 67.40            | 79.90  | 85.30                             |
| Paper, printing, bookbinding and photography                                | 139.20                           | 11.00                              | 81.40            | 92.40  | 98.20                             |
| Chemicals, dyes, explosives, paints, non-mineral oils                       | 144.00                           | 10.90                              | 76.20            | 87.10  | 98.00                             |
| Other   | 126.80                           | 13.60                              | 69.70            | 83.30  | 88.90                             |
| Manufacturing groups  | 132.10                           | 14.10                              | 72.30            | 86.40  | 91.90                             |
| Non-manufacturing -   |                                  |                                    |                  |        |                                   |
| Mining and quarrying  | 162.80                           | 23.40                              | 92.10            | 115.50 | 120.80                            |
| Electricity, gas, water and sanitary services                               | 182.00                           | 7.10                               | 81.60            | 88.70  | 95.00                             |
| Building and construction   | 137.40                           | 13.60                              | 74.60            | 88.20  | 92.40                             |
| Transport, storage and communication  | 155.20                           | 14.40                              | 81.20            | 95.50  | 100.20                            |
| Finance and property  | 161.70                           | 2.70                               | 88.80            | 91.50  | 112.50                            |
| Wholesale trade, primary produce dealing, etc.                              | 134.30                           | 7.40                               | 73.70            | 81.10  | 91.50                             |
| Retail trade  | 114.70                           | 5.20                               | 69.10            | 74.30  | 83.60                             |
| Public authority activities (n.e.i.) and community<br>and business services | 167.50                           | 3.40                               | 93.90            | 97.40  | 111.10                            |
| Other industries (h)  | 120.60                           | 7.90                               | 70.50            | 78.50  | 85.90                             |
| Non-manufacturing groups  | 148.60                           | 9.20                               | 81.30            | 90.50  | 99.50                             |
| All industry groups (c)   | 143.20                           | 11.10                              | 77.80            | 88.90  | 96.60                             |

(a) Pay-period which included 12 May 1971. See text page 19. (b) Full-time adult male employees whose normal hours of work are 30 or more a week and who were paid for their full normal hours of work for the pay-period. (c) Excludes rural industry, and private domestic service. (d) Private employees are employees of private employers subject to pay-roll tax and of all public hospitals. Government employees are employees of Commonwealth and State government departments, government authorities and semi-government bodies, and of local government authorities. (e) Managerial, executive, professional and higher supervisory staff. (f) Includes managerial, etc. staff earning "up to \$79.99". (g) Not directly comparable with averages shown in Tables 17 to 20 - see text page 19. (h) Includes amusement, hotels, cafes, personal service, etc.; and forestry, fishing and trapping.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600 11 APRIL 1972

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 extension 2055 (for Section III statistics telephone 63 9111 extension 2347) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

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